



## Group IncomePlus

# Quick reference fact sheet

### **What is group incomeplus?**

Group IncomePlus is an investment option that lets members accumulate guaranteed retirement income – for life – while saving toward retirement. Group IncomePlus can be added to the investments of Manulife Registered Pension Plans (RPP), Registered Retirement Savings Plans (RRSP), or Deferred Profit Sharing Plans (DPSP).

### **How does it work?**

Every dollar contributed builds a notional value called the **Guaranteed Benefit Base**.

Each year, a 3% enhancement will be calculated and added to the **Guaranteed Benefit Base**. This provides consistent growth of the **Guaranteed Benefit Base** within Group IncomePlus. At retirement, a one-time Step-Up Adjustment will be made. The **Guaranteed Benefit Base** will be increased if it's less than the **Account Value** at retirement. The **Guaranteed Benefit Base** remains protected if market declines have decreased the **Account Value**.

After participating in Group IncomePlus for five years or more, a member can opt to begin drawing the **Guaranteed Annual Income Amount** as early as age 60. At age 65, the **Guaranteed Annual Income Amount** is set at 5.00% of the **Guaranteed Benefit Base**. This percentage is reduced by 0.20% for each year before age 65 an individual begins to draw income. The **Guaranteed Annual Income Amount** will be 4% if a member begins to draw income at age 60.

A spousal income option is also available.

<b>Guaranteed Benefit Base</b>	<ul style="list-style-type: none"> <li>• Notional value that determines annual income during retirement</li> <li>• Grows with each dollar invested</li> <li>• Each year on the member's date of birth, an Annual Guaranteed Benefit Base Enhancement of 3% provides consistent growth</li> <li>• Will never decrease due to market declines</li> </ul>
<b>Annual Guaranteed Benefit Base Enhancement</b>	<ul style="list-style-type: none"> <li>• Each year on the member's date of birth, an enhancement calculated as 3% of the average daily Guaranteed Benefit Base is completed</li> <li>• This is prorated if a full year has not elapsed</li> <li>• The enhancement stops once the member transfers to the Group Retirement Income Plan to begin drawing income</li> </ul>
<b>Retirement Step-Up Adjustment</b>	<ul style="list-style-type: none"> <li>• One-time calculation completed at retirement</li> <li>• Guaranteed Benefit Base will be increased if it is less than Account Value</li> <li>• Guaranteed Benefit Base will be protected if it is more than Account Value</li> </ul>
<b>Guaranteed Annual Income Amount</b>	<ul style="list-style-type: none"> <li>• Income amount paid annually during retirement ranging from 4% to 5% based on the age when the member retires</li> </ul>
<b>Spousal Income Option</b>	<ul style="list-style-type: none"> <li>• Guaranteed payment provided for the lifetimes of the member and surviving spouse</li> <li>• Ranges from 3.5% to 4.5% of the Guaranteed Benefit Base based on the age of the younger spouse at retirement</li> <li>• Both member and spouse must be at least age 60 to begin receiving the Guaranteed Annual Income Amount and must have fulfilled the Five (5) Year Holding Period requirement</li> </ul>
<b>Eligibility to Receive Guaranteed Annual Income Amount</b>	<ul style="list-style-type: none"> <li>• Minimum age 60</li> <li>• Must have fulfilled the Five (5) Year Holding Period requirement</li> </ul>
<b>Investment Fund</b>	<ul style="list-style-type: none"> <li>• Manulife Group IncomePlus Balanced Asset Allocation Fund (code 6203)</li> </ul>
<b>Guarantee Fee</b>	<ul style="list-style-type: none"> <li>• The Guarantee Fee is 0.45%. The Guarantee Fee is calculated on the Guaranteed Benefit Base amount. The fee is deducted from the member's account each month</li> <li>• Standard investment management fees (IMFs) also apply</li> <li>• The plan sponsor can opt to pay the Guarantee Fee</li> </ul>
<b>Death Benefit</b>	<p><b>While member is saving for retirement</b></p> <ul style="list-style-type: none"> <li>• Spouse may transfer Group IncomePlus to Personal Plan to maintain Guaranteed Benefit Base, or</li> <li>• Beneficiary may receive Account Value*‡</li> </ul> <p><b>When member has retired and started receiving Guaranteed Annual Income Amount</b></p> <ul style="list-style-type: none"> <li>• Beneficiary may receive Account Value*‡ or</li> <li>• Spouse may continue to receive Guaranteed Annual Income Amount if Spousal Income Option was selected at retirement</li> </ul>
<b>Termination of Employment</b>	<ul style="list-style-type: none"> <li>• Member may transfer Group IncomePlus to Personal Plan and maintain Guaranteed Benefit Base or</li> <li>• Member may receive Account Value*‡</li> </ul>
<b>Plan Transfer</b>	<ul style="list-style-type: none"> <li>• Where the plan sponsor elects to transfer the group retirement savings plan, the member will receive the Group IncomePlus Account Value and a refund of up to three years of Guaranteed Fees the member has paid</li> </ul>
<b>Legislative Minimum During Retirement</b>	<ul style="list-style-type: none"> <li>• Member will receive legislated minimum with no reduction to Guaranteed Benefit Base</li> </ul>
<b>Legislative Maximum During Retirement</b>	<ul style="list-style-type: none"> <li>• Member may elect to receive either the legislated maximum or annuitize the Account Value if the Life Income Fund (LIF) or Locked-In Retirement Fund (LRIF) maximum is less than the Guaranteed Annual Income Amount</li> </ul>

\* Receiving the Account Value voids all guarantees associated with Group IncomePlus.

‡ Subject to plan details and any prevailing legislation at the time of transaction.