

Financial Performance and Regulatory Disclosures Q4 2022

Caution regarding forward-looking statements

This document contains certain forward-looking statements with respect to Manulife Bank of Canada's ("MBC" or the "Bank") financial condition, results of operations and business. Forward-looking statements can generally be identified by words such as "will," "expects," "believes," "seeks," "estimates," "potential," "possible," "targeting," and variations of these words and similar expressions.

Forward-looking statements involve inherent risks and uncertainties and, therefore, undue reliance should not be placed on them. Readers are cautioned that a number of factors could cause actual results to differ, in some instances materially, from those anticipated or implied in any forward-looking statement. These factors include changes in general economic conditions in the market in which MBC operates, changes to government policy and regulation, and factors specific to MBC.

The forward-looking statements in this document are, unless otherwise indicated, as of the date they are made. MBC makes no commitment to revise or update any forward-looking statements.



Overview

About Manulife Bank of Canada

MBC is a Schedule I federally chartered bank and a wholly owned subsidiary of The Manufacturers Life Insurance Company ("MLI"), a wholly owned subsidiary of Manulife Financial Corporation ("MFC"). MFC is a publicly traded financial services group. MBC and its wholly owned subsidiary, Manulife Trust Company ("MTC"), provides a wide range of financial products and services including mortgage and investment loans, and deposit products. Platinum Canadian Mortgage Trust II ("PCMT II") was established to provide financing for MBC mortgage products through securitization.

Vision

MBC's vision is to improve the wealth of Canadians by providing efficient and flexible banking solutions and integrating banking into every client's financial plan.

Mission and Values

MFC's mission is to make decisions easier and customers' lives better. MFC's values are the guideposts that help achieve the mission, define who we are and how we work together. These values are:

Obsess about customers Do the right thing Think big Get it done together Own it Share your humanity

Financial Performance and Regulatory Disclosures

This document provides information on the Bank's consolidated financial performance and includes pertinent disclosures based on the Basel Committee on Banking Supervision's ("BCBS") Basel II and III frameworks and the Office of the Superintendent of Financial Institutions ("OSFI") B-6 and B-20 guidelines. These disclosures are intended to provide market participants with information regarding the risk profile of MBC and the application of the Basel regulatory requirements, as well as information related to MBC's residential mortgage loans portfolios to enable market participants to evaluate the Bank's residential mortgage underwriting standards.

The financial data presented in this document represents the consolidated financial results for the Bank, its subsidiary, MTC, and structured entity PCMT II.

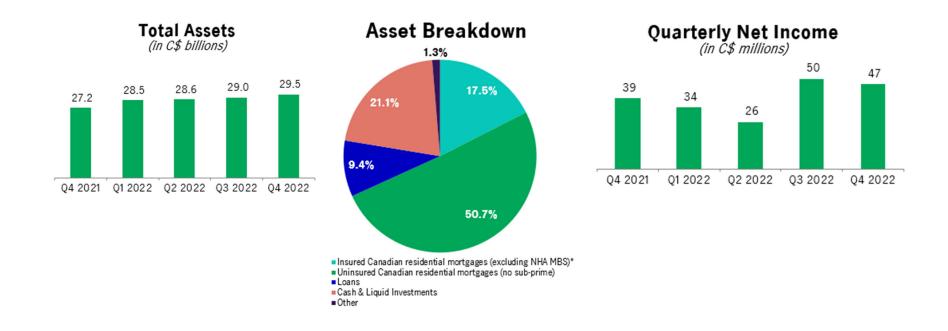
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Financial Performance¹

MBC ended the quarter with assets of \$29.5 billion, an increase of \$0.5 billion, or 1.7%, as compared to September 30, 2022, primarily driven by higher cash assets and mortgages. Assets increased by \$2.3 billion, or 8.5%, as compared to December 31, 2021, primarily driven by higher cash assets, mortgages, and other loans.

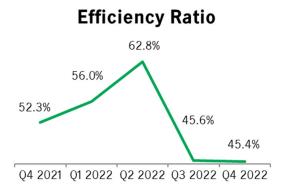
Net income of \$47 million for the three months ended December 31, 2022, decreased by \$3 million, or 6%, as compared to the three months ended September 30, 2022, primarily driven by higher income tax expense and non-interest expenses, partially offset by net gains on securities and higher net interest income. Net income increased by \$8 million, or 21%, as compared to the three months ended December 31, 2021, primarily driven by higher net interest income and lower provision for credit losses, partially offset by higher income tax expense. Net income of \$157 million for the year ended December 31, 2022, decreased by \$24 million, or 13% as compared to the year ended December 31, 2021. The decrease in net income over 2021 is primarily driven by net losses on securities, higher non-interest expense and provision for credit losses, partially offset by higher net interest income.



¹ Financial performance information is provided to enable a reader to assess the Bank's unaudited results of operations and financial condition for the three-month period ended December 31, 2022.



The Banks' efficiency ratio at Q4 2022 of 45.4% was lower, as compared with 45.6% reported in Q3 2022 and lower as compared with 52.3% reported in Q4 2021. The decrease over the prior quarter is primarily due to higher net interest income and higher net gains on securities, partially offset by higher non-interest expense. The decrease over the prior year is primarily due to higher net interest income, partially offset by higher non-interest expense.

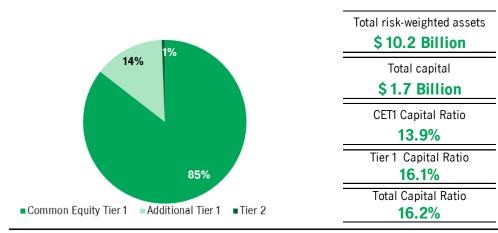


Capital

Basel III Common Equity Tier 1 ("CET1") ratio, Tier 1 capital ratio and Total capital ratio were 13.9 per cent, 16.1 per cent and 16.2 per cent, respectively, as at December 31, 2022, well in excess of minimum regulatory capital requirements.

Risk weighted assets as at December 31, 2022 were approximately \$10.2 billion, an increase of ~\$0.2 billion, or 2%, as compared to the prior quarter. The increase was primarily driven by an increase in residential mortgages and cash assets. Risk weighted assets as at December 31, 2022, increased ~\$0.9 billion, or ~10%, as compared to December 31, 2021, primarily driven by higher residential mortgages, loans and cash assets.

Refer to the Capital Management section for further discussion on regulatory capital, capital ratios and risk weighted assets.





Credit ratings

On April 18, 2022, Standard & Poor's reaffirmed Manulife Bank's long-term deposit rating of A+ and its short-term deposit rating of A-1² with a stable outlook. On July 29, 2022, DBRS confirmed Manulife Bank's long-term issuer rating at AA (low) and reaffirmed its short-term issuer rating of R-1 (middle)³. The trends on all ratings are stable.

As of	Decem	ber 31.	2022
,		~~. ~.,	

Standard & Poor's	
Short-term rating	A-1
Long-term rating	A+
DBRS	

Short-term rating R-1 (middle) Long-term rating AA (low)

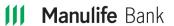
Key strategic priorities

MBC continues to focus on strengthening and growing its core business and customer service, while expanding into complementary products and services to meet a broader range of customer needs. The Bank's priorities include:

- Strengthen advisor channel business and capitalize on the growth opportunity in mortgage broker channel
- Focus on increasing mortgage and deposits retention
- Continue to build momentum in insurance backed specialized lending
- Continue investment in building new digital capabilities to improve engagement, security and experience for both customers and partners
- Invest in data management and analytics capabilities for better customer insights
- Digitization, automation and process simplification to improve efficiency
- Continue adoption of agile principles to enhance delivery organization

² Long-term debt rated A has "strong capacity to meet financial commitments, but somewhat susceptible to adverse economic conditions and changes in circumstances." A is the third highest rating category out of 10. The ratings may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the rating categories. A short-term issuer credit rating of A-1 denotes "a strong capacity to meet its financial commitments." A-1 is Standard & Poor's highest short term rating category.

³ Long-term debt rated AA is "of superior credit quality and protection of interest and principal is considered high." AA is the third-highest rating category out of 10. Each rating category (except AAA and D) is denoted by the subcategories "high" and "low". The absence of either a "high" or "low" designation indicates the rating is in the "middle" of the category. Short-term debt rated R-1 (middle) is of "superior credit quality and typically exemplifies above-average strength in key areas of consideration for the timely repayment of short-term liabilities." The rating R-1 (middle) is the third-highest rating category out of 10.



Financial Performance												
As at balances					Q4 2022		Q3 2022		Q2 2022		Q1 2022	Q4 20
					-		-				-	
ASSETS												
Cash, cash equivalents and restricted cash				\$	4,115	\$	3,722	\$	3,540	\$		\$ 3,08
Debt securities					225		211		206		236	24
Equity securities					141 4,481	φ.	123	Φ.	132 3,878	φ.	159 4,257	15
Mortgage loans				\$ \$	21,988	<u>\$</u> \$		<u>\$</u> \$	21,710	<u>\$</u> \$		\$ 3,48 \$ 20,93
Other loans				ş	2,790	Φ	2,807	Φ	2,790	Φ	2,674	2,51
Other loans				\$	24,778	\$		\$	24,500	\$,	\$ 23,44
Other assets				<u> </u>	271	\$		\$	258	\$		\$ 25,44
Total assets				š	29,530	\$		\$	28,636	\$		\$ 27,20
				•	=0,000		==70.00	<u> </u>				
LIABILITIES and EQUITY												
Liabilities												
Demand deposits				\$	13,202	\$		\$	12,949	\$		\$ 12,74
Term deposits					9,340		8,883		8,714		9,006	8,05
				\$	22,542	\$		\$	21,663	\$		\$ 20,80
Notes payable					5,023		5,322		5,138		4,885	4,59
Other liabilities					183		170		132		133	12
Total liabilities				\$	27,748	\$	27,224	\$	26,933	\$	26,818	\$ 25,52
Equity												
Issued share capital				^	000	φ.	000	φ	000	φ.	000	.
Preferred shares				\$	229 267	\$		\$	229 267	\$	229 267	\$ 22 26
Contributed auralus					442		267 428		267 428		267 428	42
Contributed surplus					847		821		782		772	75
Retained earnings Accumulated other comprehensive income					(3)		(4)		(3)		(2)	73
Total equity				\$	1,782	\$		\$	1,703	\$		\$ 1,67
Total liabilities and equity				Š	29,530	\$		\$	28,636	\$		\$ 27,20
Total habilities and equity				Ť	23,000	Ψ	20,500	Ψ	20,000	Ψ	20,512	Ψ 21,20
				2022					2021		Fiscal	YTD
		Q4		Q3	Q2		Q1		Q4		2022	20
D												
Revenue	\$	324	\$	266 \$	200	φ	162	\$	162	\$	952	\$ 65
Interest income	\$		Ф	∠66 ⊅ 144	92	\$		Ф	61	Ф	952 497	
Interest expense Net interest income	\$	197 127	\$	122 \$	108	\$	<u>64</u> 98	\$	101	\$	497 455	\$ 41
Fee income	Š	6	\$ \$	6 \$	6	\$		\$ \$	6	\$		\$ 2
Net gains (losses) on securities	¥	7	Ψ	(2)	(16)	•	4	Ψ	8	Ψ	(7)	3
Net gains (losses) on derivatives				1	(3)		4		-		(2)	3
Non-interest income	\$	13	\$	5 \$	(13)		10	\$	14	\$	15	\$ 6
Total revenue	<u> </u>	140	\$	127 \$	95	\$		\$	115	\$		\$ 47
Provision for (recovery of) credit losses on lending assets	•	0	Ψ	121 Ψ	1	Ψ	2	Ψ	2	Ψ	3	Ψ • • · · (
Non-interest expense		63		58	60		60		60		241	23
Net income before income tax	\$	77	\$	69 \$	34	\$		\$	53	\$		\$ 24
Income tax expense	•	30	*	19	8	*	12	-	14	*	69	6
Net income	Ś	47	\$	50 \$	26	\$		\$	39	\$	157	\$ 18

The tables above are a summary of MBC's unaudited consolidated financial statements and are consistent with the unaudited consolidated financial statements filed with OSFI with classification differences due to summarization of results.



Basel III Pillar 3 Disclosures⁴

MBC is a Schedule I bank regulated by OSFI. MTC is a federally incorporated trust company licensed to operate in Canada with full trust and loan company powers under the Trust and Loan Companies Act (Canada) and is also regulated by OSFI. Canadian Deposit-taking Institutions are subject to OSFI's Capital Adequacy Requirements ("CAR") guideline, which reflects the capital requirements that have been approved by the BCBS reform commonly referred to as Basel III. OSFI's capital requirements are applied at the consolidated MBC level. Refer to the Capital Management section for further details.

Regulatory approaches used to determine capital requirements

Credit risk

Banks are permitted a choice of two methodologies in determining the capital requirements for credit risk: the Internal Ratings Based ("IRB") or Standardized Approach. Under the IRB Approach, banks are permitted to determine risk weightings for on and off-balance sheet exposures using internal risk formulas. The Standardized Approach requires banks to use assessments from qualifying rating agencies to determine risk weightings. MBC and MTC apply the Standardized Approach when determining capital requirements for credit risk.

Market risk

Market risk capital is calculated using one of two methodologies: the Standardized Approach or Internal Models. These requirements apply to banks designated by OSFI as domestic systemically important banks (D-SIBs) and other internationally active institutions. The capital requirements for Market risk are not applicable to MBC and MTC.

Operational risk

Banks are permitted to apply one of two approaches to calculate capital requirements for operational risk. The Basic Indicator Approach requires banks to hold operational risk capital equal to the average over the previous three years of a fixed percentage of positive annual gross income. The Standardized Approach divides the bank's business activities into eight business lines. For each business line, gross income is multiplied by an assigned factor, and the total capital charge is calculated as the three year average of the simple summation of regulatory capital charges across the business lines in each year. MBC and MTC collectively apply the Basic Indicator Approach to determine operational risk capital requirements.

The following sections outline the Bank's risk management framework and include pertinent disclosures under Basel III Pillar 3 and under OSFI Guideline B-6 Liquidity Principles and B-20 Residential Mortgage Underwriting Practices and Procedures for MBC and MTC.

⁴ The financial information included in this Pillar 3 regulatory disclosures below are unaudited and in millions of Canadian dollars, unless otherwise stated.



Credit Risk

Credit risk is the risk of loss due to the inability or unwillingness of a borrower or counterparty to fulfil its payment obligations.

Key risk factors

Credit risk is one of the most significant risks to the Bank's business, and exists in its lending activities, investment activities and derivative transactions.

Risk management strategy

Policies establish exposure limits by borrower, quality rating, industry, and geographic region. The Bank currently does not participate in the credit derivative market and does not have exposure to credit default swaps. The Chief Risk Officer ("CRO") and the Manulife Bank Credit Committee set out objectives related to the overall quality and diversification of lending portfolios and establish criteria for the selection of counterparties and intermediaries. The CRO monitors compliance with all credit policies and limits.

The Bank establishes policies and procedures to provide an independent assessment of the existence, quality and value of the credit portfolios, the integrity of the credit process, and to promote the detection of related problems. Internal audit performs periodic assessments of compliance with credit policies and procedures of credit granting and investment originating units.

The Board of Directors of both MBC and MTC ("Board of Directors") are responsible for reviewing and approving all key credit risk management policies. A review system sensitized to prescribed total credit exposure and risk rating thresholds is in place and is maintained with the intent that:

- The borrower's current financial condition is known;
- Collateral security is adequate and enforceable relative to the borrower's current circumstances;
- Credits are in compliance with covenants and margins;
- Early identification and classification of at-risk credit is possible;
- Current information regarding the quality of the loan portfolio is available; and
- Higher risk credits are reviewed in order to assess the risk of default.

The Bank's risk rating systems are designed to assess and monitor credit risk. The risk assessment and monitoring processes for the lending portfolio and derivatives contracts are described below.

Lending portfolio

Our lending business is focused on residential properties. We have no exposure to oil and gas or other carbon heavy industries.

MBC's flagship product, Manulife One, is an all-in-one banking solution that combines a client's savings and borrowings into one Home Equity Line of Credit ("HELOC") product. This can include a client's traditional mortgage loan, personal loan, lines of credit, chequing and savings accounts, and credit card debt. The Proactive Account Monitoring ("PAM") program is a client engagement program that uses predictive indicators of potential default to select accounts for proactive remediation. High risk clients are contacted before they enter arrears and are encouraged to undertake actions to reduce their borrowing and maintain their good standing.



As at December 31, 2022, the residential mortgage loans portfolio includes \$17.8 billion of Manulife One accounts (December 31, 2021 — \$17.0 billion), with the remaining comprising primarily of amortizing residential mortgage loans. Insured mortgages are insured against loss caused by borrower default under a loan secured by real property. Insurance is provided by the Canada Mortgage and Housing Corporation ("CMHC") or other authorized insurers.

Derivative counterparties

Derivative financial instrument contracts are entered into for asset-liability management purposes to better match the cash flows resulting from different re-pricing, currency and maturity dates of assets and liabilities. The Bank employs defensive hedging strategies to reduce risks in the banking book.

Interest rate risk is the risk that changing interest rates will adversely impact MBC's financial results. Historically the Bank utilized vanilla interest rate swaps, where fixed and floating interest payments based on a specified amount of notional principal for a specified time period are exchanged with a swap counterparty. The Bank's remaining interest rate swaps matured in the first quarter of 2022.

Foreign exchange risk refers to losses that could result from changes in foreign exchange rates arising from assets and liabilities that are denominated in foreign currency.

MBC limits the types of authorized derivatives and application strategies. Approval is required from MBC's Asset Liability Committee ("ALCO") and MFC's Global ALCO for derivative application strategies and they regularly monitor hedge effectiveness. Counterparties are required to post collateral to cover positive market positions (refer to the Collateral Management section within this document). The derivative counterparty exposure is measured as net potential credit exposure, which takes into consideration mark-to-market values of all transactions with each counterparty and net of any collateral held. Market standard valuation methodologies are used for over the counter ("OTC") derivatives. Key variables impacting valuations include the Banker's Acceptance ("BA"), swap and foreign currency rates. Inputs to models are consistent with what market participants would use when pricing the instruments and are deemed observable. Inputs that are not observable in the market or cannot be derived principally from, or corroborated by, observable market data include broker quotes and inputs that are outside the observable portion. These unobservable inputs may involve significant management judgment or estimation. It should be noted that even when unobservable, inputs are based on assumptions deemed appropriate given the circumstances and consistent with what market participants would use when pricing such instruments.



Risk control and mitigation

Diversification

MBC's credit risk governance policies require an acceptable level of diversification. Limits are in place for several portfolio dimensions including industry, geography, single-name concentrations, and transaction-specific limits. Although the Bank's credit portfolio is heavily weighted to Canadian residential mortgage and other loans, the portfolio is well-diversified geographically within Canada. Credit risk exposures are monitored for concentration risk and such findings are reported to the Board of Directors, the Risk Committee and MLI's credit risk management department on a quarterly basis. Quantitative tables at the end of this section break down MBC's major credit exposure by counterparty, location, and residual contractual maturities.

The average quarterly gross exposure for residential mortgages was \$21.5 billion (fourth quarter of 2021 – \$20.5 billion) and the 2022 average annual gross exposure for mortgages was \$21.1 billion (2021 – \$20.5 billion). The average quarterly gross exposure for other loans was \$3.2 billion (fourth quarter of 2021 – \$2.8 billion) and the 2022 average annual gross exposure for other loans was \$3.0 billion (2021 – \$2.6 billion). The average quarterly gross exposure for undrawn commitments was \$14.1 billion (fourth quarter of 2021 – \$13.0 billion) and the 2022 average annual gross exposure for undrawn comitments was \$13.6 billion (2021 – \$12.5 billion).

Lending portfolio

In the normal course of business, various indirect commitments are outstanding that are not reflected on the Consolidated Statements of Financial Position, including commitments to extend credit in the form of loans or other financing for specific amounts and maturities. These financial commitments are subject to normal credit standards, financial controls and monitoring procedures.

Collateral management

Collateral is an integral part of the Bank's credit risk mitigation in its lending portfolio. The purpose of collateral for credit risk mitigation is to minimize losses that would otherwise be incurred, and the Bank generally requires borrowers to pledge collateral when the Bank advances credit. Residential real estate and liquid investments are examples of acceptable collateral.



Summary of Exposure Cove	ered by Eligible Fina	ncial Collate	eral (1)				
		Q4 2022		Q3 2022	Q2 2022	Q1 2022	Q4 2021
Bank ⁽²⁾	\$	-	\$	-	\$ 2	\$ -	\$ -
Other loans (3)		2,790		2,807	2,790	2,674	2,513
Total Exposure	\$	2,790	\$	2,807	\$ 2,792	\$ 2,674	\$ 2,513

⁽¹⁾ Eligible financial collateral includes cash and deposits as well as qualifying debt securities, equities and mutual funds.

Derivatives

The Bank has established policies and limits for managing credit risk exposures that may arise with counterparties when entering into derivative transactions. Gross derivative counterparty exposure is measured as the total fair value (including accrued interest) of all outstanding contracts in gain positions excluding any offsetting contracts in negative positions and the impact of collateral on hand.

The Bank limits the risk of credit losses from derivative counterparties by:

- Establishing a minimum acceptable counterparty credit rating from external rating agencies;
- Entering into master netting arrangements which permit the offsetting of contracts in a loss position in the case of a counterparty default; and
- Entering into Credit Support Annex ("CSA") agreements, whereby collateral must be provided when the exposure exceeds a certain threshold.

The collateral pledged from or to counterparties are primarily investments in the form of government and agency securities. The Bank pledges investments as collateral when the derivative mark-to-market position is negative. When the derivative mark-to-market position is positive, the counterparty is required to pledge investments as collateral. For OTC bond forward contracts, initial margin is also pledged by both parties at the inception of the contract. The net market value position of the collateral posted by swap counterparties as at December 31, 2022 was nil (December 31, 2021 – nil). As at December 31, 2022, MBC held no derivative positions and posted no collateral (December 31, 2021 – nil).

The Bank regularly monitors and stress tests collateral posting scenarios applicable to the Bank, including PCMT II, that may encumber of a portion of the Bank's liquid assets. The amount of additional collateral that may be required in all rating downgrade scenarios is expected to be immaterial relative to the Bank's balance sheet.

⁽²⁾ Includes exposures to deposit taking institutions, securities firms and certain public sector entities.

⁽³⁾ The maximum exposure is equal to the loan value advanced to a borrower as the value of financial collateral exceeds the amount drawn. The exposure amounts presented are net of allowance for credit losses.



Fair Value of Der	rivative	e Ir	ıstruı	men	its a	nd No	et De	rivativ	e Ex	posure														
			Q4 20	022				Q3	2022		 (2 20	22			(Q1 20:	22				Q4 20	21	
	Fair va		Collat hel		deri	et vative osure	Fair v	alue Coll	ateral ield	Net derivative exposure	value (Collate held		Net derivative exposure	Fair va		Collate held		Net lerivative exposure	Fair va net ⁽¹		Collate held		Net derivative exposure
Derivative instruments Less: accrued interest	\$	-	\$	-	\$	-	\$	- \$	-	\$ -	\$ (3)	\$	2	\$ -	\$	-	\$	- (\$ -	\$	-	\$	-	\$ -
Total	\$	-	\$	-	\$		\$	- \$	-	\$ -	\$ (3)	\$	2	\$ -	\$	-	\$	- (\$ -	\$	-	\$	-	\$ -

⁽¹⁾ Net reflects contractual netting at default. Net amount equals the gross positive or gross negative fair value as there are no offsetting positions held.

Credit quality

Under IFRS 9 *Financial Instruments* ("IFRS 9"), impairment of financial assets classified as amortized cost or fair value through other comprehensive income ("FVOCI"), and certain undrawn loan commitments and financial guarantees⁵ are calculated through an expected credit loss ("ECL") model. The Bank's financial instruments in scope of the impairment requirements include the Bank's lending assets and off-balance sheet commitments, debt securities and other financial assets measured at FVOCI.

ECL allowances represent credit losses that reflect an unbiased and probability-weighted estimate, determined by evaluating a range of possible outcomes and includes forward-looking information. ECLs are calculated on an individual basis or a collective basis, depending on the nature of the underlying portfolio. Changes in the required ECL allowance are recorded in the provision for credit losses in the Consolidated Statements of Income.

The ECL model measures credit losses using a three-stage approach6:

- Stage 1 is comprised of all performing financial instruments which have not experienced a significant increase in credit risk ("SICR") since initial recognition. The determination of SICR varies by product and considers the relative change in the risk of default since origination. 12-month ECLs are recognized for all Stage 1 financial instruments. 12-month ECLs represent the portion of lifetime ECLs that result from default events possible within 12 months of the reporting date.
- Stage 2 is comprised of all non-impaired financial instruments which have experienced a SICR since original recognition which is not considered to be in default. Full lifetime ECLs are recognized, which represent ECLs that result from all possible default events over the remaining lifetime of the financial instrument. The remaining lifetime is generally based on a financial instrument's remaining contractual life, except for certain revolving products, where remaining lifetime is based on the period over which the Bank expects to be exposed to credit losses.
- Stage 3 is comprised of financial instruments identified as credit-impaired. Full lifetime ECLs are recognized for Stage 3 financial instruments.

⁵ The ECL for off-balance sheet commitments and undrawn facilities is reported in other liabilities in the Bank's Consolidated Statements of Financial Position.

⁶ Financial instruments can migrate in both directions through the stages of the impairment model.



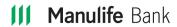
ECLs are measured under four probability-weighted macroeconomic scenarios, which measure the difference between all contractual cash flows that are due to the Bank in accordance with the contract and all the cash flows that the entity expects to receive, discounted at the original effective interest rate. This includes consideration of past events, current market conditions and reasonable supportable information about future economic conditions.

Forward-looking macroeconomic variables used in the models are the variables which are most closely related with credit losses in the relevant portfolio. The ECL calculations also include the following elements:

- The probability of default ("PD"); an estimate of the likelihood of default over a given time horizon;
- The loss given default ("LGD"); an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those the lender expects to receive, including from the realization of collateral (net of expected costs of realization and any amounts legally required to be paid to the borrowers) and other credit enhancements that are integral to the contract terms; and
- The exposure at default ("EAD"); an estimate of the exposure at a future default date, considering expected changes in the exposure after the
 reporting date.

Financial instruments are written off, either partially or in full, against the related allowance for credit losses when there is no realistic prospect of recovery in respect of those amounts. In subsequent periods, any recoveries of amounts previously written-off are credited to the provision for credit losses.

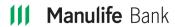
The estimation and application of forward-looking information and the assessment of SICR requires significant judgement. The Q4 2022 ECLs reflect management's best estimate of future credit losses based on current market conditions and reasonable and supportable information about forecasts of future economic conditions. Any subsequent changes in forward-looking information will be reflected in the measurement of ECLs in future quarters as appropriate.



Mortgages and Other Loans by Risk Category (1)																
				04 2	022							03 2	022			
		Stage 1		Stage 2		Stage 3		Total		Stage 1		Stage 2		Stage 3		Total
Mortgage loans																
1	\$	4,782	\$	787	\$	-	\$	5,569	\$	4,529	\$	1,187	\$	-	\$	5,716
2		13,378		1,400		-		14,778		11,606		2,881		-		14,487
3		618		251		-		869		614		262		-		876
4 or higher		502		234				736		497		227		-		724
Default		-		-	_	46	_	46	_	-		- 4 5 5 7		37		37
Total mortgage loans	Ş	19,280	Ş	2,672	Ş	46	Ş	21,998	\$	17,246	\$	4,557	\$	37	\$	21,840
Allowance for ECLs	<u>\$</u>	10.077	\$	5	\$	2	\$	10	\$	17.042	<u> </u>	4 5 5 0	<u>\$</u>	1	\$	21 020
Mortgages, net of allowance	\$	19,277	\$	2,667	\$	44	\$	21,988	\$	17,243	\$	4,550	\$	36	>	21,829
Other loans (2)																
2	\$	262	\$	_	\$	_	\$	262	\$	256	\$	_	\$	_	\$	256
3	Ÿ	1,897	Ÿ	71	Ÿ	_	Ÿ	1,968	Ψ	1,918	Ψ	63	Ψ	_	Ψ	1,981
4 or higher		510		44		_		554		525		37		_		562
Default		-				9		9		-		-		10		10
Total other loans	Ś	2,669	Ś	115	Ś	9	Ś	2,793	\$	2,699	\$	100	\$	10	\$	2,809
Allowance for ECLs	\$	1	\$	2	\$	-	\$	3	\$	1	\$	1	\$	-	\$	2
Other loans, net of allowance	\$	2,668	\$	113	\$	9	\$	2,790	\$	2,698	\$	99	\$	10	\$	2,807
Total																
1	\$	4,782	\$	787	\$	-	\$	5,569	\$	4,529	\$	1,187	\$	-	\$	5,716
2		13,640		1,400		-		15,040		11,862		2,881		-		14,743
3		2,515		322		-		2,837		2,532		325		-		2,857
4 or higher		1,012		278				1,290		1,022		264		-		1,286
Default Total montro and other loans	_	21,949		2,787		55 55		55 24,791	Φ.	10.045	ď	1 657	Φ.	47	Φ	47
Total mortgage and other loans Allowance for ECLs	<u> </u>	21,949	<u> </u>	2,181	<u>\$</u> \$	2	<u>\$</u> \$	13	\$	19,945 4	4	4,657 8	\$	47	<u>\$</u>	24,649 13
Total mortgage and other loans, net of allowance	Š	21,945	<u> </u>	2,780	Ś	53	Š	24,778	\$	19,941	\$	4,649	\$	46	\$	24,636
Total mortgage and other loans, het of anowance	•	21,545	Ą	2,760	Ą	55	Ą	24,776	Φ	19,941	Φ	4,043	Φ	40	Φ	24,030
Undrawn credit facilities and other off-balance sheet exposures																
1	\$	1,860	Ś	702	\$	_	Ś	2,562	\$	1,488	\$	1,151	\$	_	\$	2,639
2	•	8,444	*	858	*	-	*	9,302	*	7,286	*	1,904	Ψ	-	*	9,190
3		506		6				512		457		4		-		461
4 or higher		1,660		2		-		1,662		1,782		4		-		1,786
Default		· -		-		2		2		· -		-		1		1
Total off-balance sheet exposures	\$	12,470	\$	1,568	\$	2	\$	14,040	\$	11,013	\$	3,063	\$	1	\$	14,077
Allowance for ECLs Total off-balance sheet exposures, net of allowance	\$ \$	3 12,467	\$ \$	2 1,566	\$ \$	1	\$ \$	6 14,034	\$	3 11,010	\$	3 3,060	\$	1	\$	7 14,070

⁽¹⁾ For mortgages and loans, an internal risk rating is assigned ranging from "1 - low risk", "2 - normal risk", "3 - medium risk", "4 & higher - high risk" to "default". The internal risk ratings reflect the credit quality of the lending assets. All lending assets that MBC originates are assigned a risk rating.

⁽²⁾ Other loans include credit card.



Mortgages and Other Loans by Risk Category (1)																
				02 2	022							01 2	022			
		Stage 1		Stage 2		Stage 3		Total		Stage 1		Stage 2		Stage 3		Total
Mortgage loans																
1	\$	4,655	\$	1,169	\$	-	\$	5,824	\$	4,497	\$	1,229	\$	-	\$	5,726
2		11,684		2,664		-		14,348		11,290		2,855		-		14,145
3		646		208		-		854		622		188		-		810
4 or higher		491		180		- 0.4		671		473		167		- 10		640
Default Total mortgage loans	4	17,476	\$	4,221	•	24 24	4	24 21,721	•	16,882	•	4,439	4	19 19	•	21,340
Allowance for ECLs	<u>\$</u>	3	\$	4,221	<u>Ф</u>	1	\$	11	\$	3	<u>\$</u>	4,439 7	<u> </u>	19	<u>\$</u>	21,340
Mortgages, net of allowance	\$	17,473	\$	4,214	\$	23	\$	21,710	\$	16,879	\$	4,432	\$	18	\$	21,329
		,	*	.,	*		<u> </u>	2.,,		10,015	*	.,	<u> </u>		*	
Other loans (2)																
2	\$	238	\$	-	\$	-	\$	238	\$	241	\$	-	\$	-	\$	241
3		1,943		52		-		1,995		1,869		40		-		1,909
4 or higher		529		25		_		554		502		18		-		520
Default			Φ.	-	Φ.	5	Φ.	5	Φ.	- 0.640	Φ.	-	Φ.	6	Φ.	6
Total other loans	\$	2,710	\$	77	\$	5	\$	2,792	\$	2,612	\$	58	\$	6	\$	2,676
Allowance for ECLs Other loans, net of allowance	\$ \$	2,709	\$	1 76	\$	<u>-</u> 5	<u>\$</u> \$	2,790	\$	2,611	<u> </u>	<u> </u>	<u>\$</u>	- 6	<u> </u>	2,674
Other loans, net of anowance	Φ	2,709	Φ	70	Φ	<u> </u>	Φ	2,790	Φ_	2,011	Φ	37	Φ		Ф	2,074
Total																
1	\$	4,655	\$	1,169	\$	-	\$	5,824	\$	4,497	\$	1,229	\$	_	\$	5,726
2	•	11,922		2,664		-	-	14,586		11,531		2,855		-		14,386
3		2,589		260		-		2,849		2,491		228		-		2,719
4 or higher		1,020		205				1,225		975		185		-		1,160
Default		-		-		29		29	_	- 10 10 1	Φ.	- 4 407		25	Φ.	25
Total mortgage and other loans Allowance for ECLs	<u>\$</u> \$	20,186 4	<u>\$</u> \$	4,298 8	<u>\$</u> \$	29	<u>\$</u> \$	24,513	\$	19,494 4	\$	4,497 8	<u>\$</u> \$	25	\$ \$	24,016 13
Total mortgage and other loans, net of allowance	<u>\$</u>	20,182	\$ \$	4,290	\$	28	\$ \$	24,500	\$	19,490	\$	4,489	\$	24	\$	24,003
Total mortgage and other loans, het of anowance	Ψ	20,102	Ψ	7,230	Ψ	20	Ψ	24,300	Ψ	13,430	Ψ	4,403	Ψ		Ψ	24,003
Undrawn credit facilities and other off-balance sheet exposures																
1	\$	1,579	\$	1,097	\$	-	\$	2,676	\$	1,600	\$	1,132	\$	-	\$	2,732
2		7,205		1,721		-		8,926		6,975		1,788		-		8,763
3		409		3		-		412		369		4		-		373
4 or higher		1,983		1		-		1,984		1,930		4		-		1,934
Default Trade of the language	Φ.	- 11 170	Φ.	- 0.000	φ.	1	Φ.	12.000		10.074	Φ.	- 0.000	Φ.	2	Φ.	12.004
Total off-balance sheet exposures	<u> </u>	11,176	\$	2,822	\$	1	\$	13,999	\$	10,874	\$	2,928	\$	2	\$	13,804
Allowance for ECLs	<u> </u>	3 11,173	<u>\$</u> \$	2,819	<u>\$</u>	1	<u>\$</u> \$	13,992	\$	10,872	<u> </u>	2,925	<u> </u>	2	\$	13,797
Total off-balance sheet exposures, net of allowance	Φ	11,173	Φ	۷,819	Φ	-	Ф	13,992	Φ_	10,872	Φ	2,925	Ф	-	Φ	13,/9/

⁽¹⁾ For mortgages and loans, an internal risk rating is assigned ranging from "1 - low risk", "2 – normal risk", "3 - medium risk", "4 & higher – high risk" to "default". The internal risk ratings reflect the credit quality of the lending assets. All lending assets that MBC originates are assigned a risk rating.

⁽²⁾ Other loans include credit card.



Mortgages and Other Loans by Risk Category (1) 04 2021 Stage 1 Stage 2 Stage 3 Total Mortgage loans 4,302 1,285 5,587 10,845 3,026 13,871 3 632 218 850 4 or higher 471 142 613 Default 24 24 Total mortgage loans 16,250 4,671 24 20,945 Allowance for ECLs \$ 2 12 Mortgages, net of allowance 22 20,933 16,247 4,664 Other loans (2) \$ 242 \$ 242 3 1,780 42 1,822 430 16 446 4 or higher Default Total other loans 58 2,514 2,452 Allowance for ECLs 2,451 2,513 Other loans, net of allowance Total 4,302 \$ 1,285 5,587 11,087 3,026 14,113 2,412 260 2,672 4 or higher 901 158 1,059 Default 28 28 Total mortgage and other loans 4,729 28 23,459 18,702 Allowance for ECLs 13 Total mortgage and other loans, net of allowance 26 23,446 18,698 4,722 Undrawn credit facilities and other off-balance sheet exposures \$ 1,578 \$ 1,137 2,715 \$ 2 6,580 1,840 8,420 3 331 337 6 4 or higher 1,756 1,757 Total off-balance sheet exposures 10.245 2.984 13.230

Total off-balance sheet exposures, net of allowance

Allowance for ECLs

13,223

10,242

2.981

⁽¹⁾ For mortgages and loans, an internal risk rating is assigned ranging from "1 - low risk", "2 - normal risk", "3 - medium risk", "4 & higher - high risk" to "default". The internal risk ratings reflect the credit quality of the lending assets. All lending assets that MBC originates are assigned a risk rating.

⁽²⁾ Other loans include credit card.



Gross Credit Exposure (1)																		
						2022									Q3 2022			
						:her			_						Other			
	_	(2)		. (2)			Debt		-	_	(2)		. (2)		ff-balance	Debt		-
	D	rawn ⁽²⁾	Un	ıdrawn ⁽³⁾	she	eet ⁽⁴⁾ secu	urities ⁽⁵⁾		Total	D	rawn ⁽²⁾	Un	idrawn ⁽³⁾		sheet (4)	securities ⁽⁵⁾		Total
By geographic location																		
Country ⁽⁶⁾																		
United States	\$	-	\$		\$	- \$	174	Ś	174	\$	-	\$	-	\$	- \$	160) \$	160
Other		-	•	-		- '	51		51		-		-	•	-	5		51
Province ⁽⁶⁾																		
Canada																		
Ontario	\$	10,456	Ś	6,498	Ś	4 \$	-	Ś	16,958	\$	10,338	\$	6,590	\$	3 \$;	5 \$	16,936
British Columbia	•	3,754	•	2,682	•			•	6,436	•	3,758	•	2,639	•				6,397
Alberta		3,083		1,401		1			4,485		3,087		1,393		1	10)	4,491
Ouebec		5,038		2,280		-			7,318		5,006		2,261		-		5	7,272
Saskatchewan		775		372		-			1,147		784		373		-		-	1,157
Manitoba		514		268		-	-		782		513		273		-		-	786
Atlantic provinces		1,166		534		-	-		1,700		1,159		544		-		-	1,703
Territories		[′] 5		-		-	-		[´] 5		4		-		-		-	4
Total exposure	\$	24,791	\$	14,035	\$	5 \$	225	\$	39,056	\$	24,649	\$	14,073	\$	4 \$	23	1 \$	38,957
By counterparty																		
Manulife One	\$	17,757	\$	12,097	\$	- \$	-	\$	29,854	\$	17,572	\$	12,217	\$	- \$	5	- \$	29,789
Residential mortgages		3,860		58		-	-		3,918		3,878		63		-		-	3,941
Financial institution (7)		-		-		-	58		58		-		-		-	60)	60
Corporate		899		-		-	167		1,066		877		-		-	15	1	1,028
Personal loans		2,275		1,880		-	-		4,155		2,322		1,793		-		-	4,115
Sovereign (8)						-	-		-		· -				-	20)	20
Other		-		-		5	-		5		-		-		4		-	4
Total exposure	\$	24,791	\$	14,035	\$	5 \$	225	\$	39,056	\$	24,649	\$	14,073	\$	4 \$	23	1 \$	38,957
By contractual maturity																		
Within 1 year	\$	3,472	\$	427	\$	- \$	47	\$	3,946	\$	3,112	\$	770	\$	- \$	5 46	5 \$	3,928
1 to 5 years	•	8,887	•		•	- '	178	•	9,065	•	8,898	•	-	•	- '	18		9,083
Over 5 years		7		-		-	-		7		8		-		-		-	8
No specific maturity		12,425		13,609		5	-		26,039		12,631		13,303		4		-	25,938
Total exposure	\$	24,791	Ś	14,035	Ś	5 \$	225	Ś	39,056	\$	24,649	\$	14,073	\$	4 \$	23	1 \$	38,957

⁽¹⁾ Gross credit risk exposure is before credit risk mitigants. This table excludes equity exposures.

⁽²⁾ The amount of credit risk exposure resulting from loans advanced to a borrower. The exposure amounts presented in the above tables are gross of allowance for credit losses.

⁽³⁾ The amount of credit risk exposure resulting from the unutilized portion of an authorized credit line or unfunded committed credit facility. These commitments have no fixed maturity dates.

⁽⁴⁾ Other off-balance sheet items include letters of credit and indemnities.

⁽⁵⁾ Includes short-term debt securities classified as cash equivalents.

⁽⁶⁾ Geographic information is based upon address of property mortgaged for mortgage loans and based upon residence of borrower for other loans.

⁽⁷⁾ Includes exposures to deposit taking institutions, contractual institutions and investment institutes.

⁽⁸⁾ Includes exposures to governments, central banks and certain public sector entities.



Gross Credit Exposure (1) (Continue	ed)																			
						2 2022										Q1 2022				
						Other										Other				
		(2)		(2)		-balance		Debt				(2)		(2)		ff-balance	Debt			
	D	rawn ⁽²⁾	Un	idrawn ⁽³⁾	S	heet (4)	se	ecurities ⁽⁵⁾		Total	D	rawn ⁽²⁾	Un	drawn ⁽³⁾		sheet (4)	securitie	es ⁽⁵⁾		Total
By geographic location																				
Country (6)																				
United States	\$	-	\$	-	\$	-	\$	162	\$	162	\$	-	\$	-	\$	- \$	\$	193	\$	193
Other		-		-		-		44		44		-		-		-		43		43
Province (6)																				
Canada																				
Ontario	\$	10,185	\$	6,590	\$	5	\$	-	\$	16,780	\$	9,912	\$	6,446	\$	5 \$	\$	-	\$	16,363
British Columbia		3,747		2,559		-		-		6,306		3,716		2,466		-		-		6,182
Alberta		3,120		1,410		1		10		4,541		3,040		1,448		1		-		4,489
Ouebec		5,018		2,222		-		5		7,245		4,952		2,225		-		-		7,177
Saskatchewan		790		379		-		-		1,169		774		396		-		_		1,170
Manitoba		510		274		-		-		784		506		276		-		_		782
Atlantic provinces		1,140		560		-		-		1,700		1,113		541		-		_		1,654
Territories		3		-		-		-		3		3		-		-		-		. 3
Total exposure	\$	24,513	\$	13,993	\$	6	\$	221	\$	38,733	\$	24,016	\$	13,798	\$	6 \$	\$	236	\$	38,056
By counterparty																				
Manulife One	\$	17,395	\$	12,183	\$	-	\$	-	\$	29,578	\$	17,169	\$	11,970	\$	- \$	\$	-	\$	29,139
Residential mortgages	·	3,943	·	110	•	-	Ċ	-		4,053	·	3,783	·	271	•	- '		_	•	4,054
Financial institution (7)		-		_		-		56		56		-		-		_		62		62
Corporate		852		-		-		150		1,002		812		-		_		174		986
Personal loans		2,323		1,700		-		-		4,023		2,252		1,557		-		_		3,809
Sovereign ⁽⁸⁾		-,		-,		-		15		15		-,		-,		_		_		-,
Other		-		-		6				6		-		-		6		-		6
Total exposure	\$	24,513	\$	13,993	\$	6	\$	221	\$	38,733	\$	24,016	\$	13,798	\$	6 \$	5	236	\$	38,056
By contractual maturity																				
Within 1 year	\$	3,064	\$	927	\$	-	\$	45	\$	4,036	\$	2,752	\$	1,084	\$	- \$	\$	59	\$	3,895
1 to 5 years	-	8,813		-		-		176	•	8,989		8,714	•	· -		- '		177		8,891
Over 5 years		7		-		-		-		7		9		-		_		-		9
No specific maturity		12,629		13,066		6		-		25,701		12,541		12,714		6		-		25,261
Total exposure	\$	24,513	\$	13,993	\$	6	\$	221	\$	38,733	\$,	\$	13,798	\$	6 \$	\$	236	\$	38,056

⁽¹⁾ Gross credit risk exposure is before credit risk mitigants. This table excludes equity exposures.

⁽²⁾ The amount of credit risk exposure resulting from loans advanced to a borrower. The exposure amounts presented in the above tables are gross of allowance for credit losses.

⁽³⁾ The amount of credit risk exposure resulting from the unutilized portion of an authorized credit line or unfunded committed credit facility. These commitments have no fixed maturity dates.

⁽⁴⁾ Other off-balance sheet items include letters of credit and indemnities.

 $^{^{(5)}}$ Includes short-term debt securities classified as cash equivalents.

⁽⁶⁾ Geographic information is based upon address of property mortgaged for mortgage loans and based upon residence of borrower for other loans.

⁽⁷⁾ Includes exposures to deposit taking institutions, contractual institutions and investment institutes.

⁽⁸⁾ Includes exposures to governments, central banks and certain public sector entities.



Gross Credit Exposure (1) (Continued)											
						(Q4 2021				
	-						Other				
		Dra	wn ⁽²⁾	Und	rawn ⁽³⁾		ff-balance sheet ⁽⁴⁾	S	Debt securities ⁽⁵⁾	Te	otal
By geographic location											
Country (6)											
United States	\$	\$	-	\$	-	\$	-	\$	199	\$	199
Other			-		-		-		44		44
Province (6)											
Canada											
Ontario		\$	9,680	\$	6,192	\$	5	\$	- :	\$	15,877
British Columbia			3,681		2,371		-		-		6,052
Alberta			2,924		1,379		1		-		4,304
Quebec			4,803		2,142		-		-		6,945
Saskatchewan			755		380		-		-		1,135
Manitoba			494		262		-		-		756
Atlantic provinces			1,119		498		-		-		1,617
Territories Total exposure		¢	23,459	¢	13,224	\$	-	\$	243	t	3 36,932
Total exposure		Φ	23,439	Φ	13,224	Φ	0	Φ	243	Ф	30,932
By counterparty											
Manulife One	\$	\$	17,021	\$	11,590	\$	-	\$	- :	\$	28,611
Residential mortgages			3,532		206		-		-		3,738
Financial institution ⁽⁷⁾ Corporate			804		-		-		63 180		63 984
Personal loans			2,102		1,428		-		100		3,530
Other			2,102		1,420		6		-		5,550
Total exposure		\$	23,459	\$	13,224	\$		\$	243	\$	36,932
By contractual maturity											
Within 1 year		\$	2,645	\$	868	\$	_	\$	68	\$	3,581
1 to 5 years	•	*	8,247	4	-	Ψ	-		171	*	8,418
Over 5 years			8		-		-		4		12
No specific maturity			12,559		12,356		6		-		24,921
Total exposure		\$	23,459	\$	13,224	\$	6	\$	243	\$	36,932

⁽¹⁾ Gross credit risk exposure is before credit risk mitigants. This table excludes equity exposures.

⁽²⁾ The amount of credit risk exposure resulting from loans advanced to a borrower. The exposure amounts presented in the above tables are gross of allowance for credit losses.

⁽³⁾ The amount of credit risk exposure resulting from the unutilized portion of an authorized credit line or unfunded committed credit facility. These commitments have no fixed maturity dates.

⁽⁴⁾ Other off-balance sheet items include letters of credit and indemnities.

⁽⁵⁾ Includes short-term debt securities classified as cash equivalents.

⁽⁶⁾ Geographic information is based upon address of property mortgaged for mortgage loans and based upon residence of borrower for other loans.

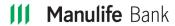
⁽⁷⁾ Includes exposures to deposit taking institutions, contractual institutions and investment institutes.



					04.2	2022									03 5	2022									02	2022			
		Past-c	lue b	ut not	impaire							Past-d	lue bi	it not	_ `							Past-c	lue b	ut not					
		days		days	Total		Gro	oss	Total	past	31	days		lays		past-	Gı	ross	Tota	ıl past	31	days		days		I past-	Gro	ss	Total
		:0		to	due bu	•		aired	due			to		0		out not		aired		ie or		to		to			impa		due
	60	days	90	days	impa	ired	loa	ans	impa	aired	60	days	90	days	imp	aired	lo	ans	imp	paired	60	days	90	days	imp	aired	loa	ns	impai
By geographic location																													
Province (1)																													
Canada																													
Ontario	\$	28	\$	12	\$	40	\$	14	\$	54	\$	16	\$	8	\$		\$	14	\$	38	\$	18	\$	5	\$		\$	7	\$
British Columbia		8		4		12		5		17		7		3		10		5		15		5		4		9		2	
Alberta		10		8		18		11		29		9		4		13		8		21		6		3		9		7	
Quebec		17		4		21		14		35		13		7		20		10		30		10		8		18		4	
Saskatchewan		2		2		4		5		9		2		1		3		5		8		2		1		3		5	
Manitoba		1		-		1		1		2		1		-		1		1		2		1		-		1		1	
Atlantic provinces		5		2		7		5		12		7		3		10		4		14		3		3		6		3	
Total	\$	71	\$	32	\$	103	\$	55	\$	158	\$	55	\$	26	\$	81	\$	47	\$	128	\$	45	\$	24	\$	69	\$	29	\$
By counterparty																													
Manulife One	\$	49	\$	21	\$	70	\$	38	\$	108	\$	29	\$	16	\$	45	\$	33	\$	78	\$	27	\$	15	\$	42	\$	21	\$
Residential mortgages		12		7		19		8		27		19		6		25		4		29		12		4		16		3	
Other loans		10		4		14		9		23		7		4		11		10		21		6		5		11		5	
Total	Ś	71	Ś	32	Ś	103	Ś	55	\$	158	\$	55	\$	26	\$	81	\$	47	\$	128	\$	45	\$	24	\$	69	\$	29	\$

		Q1 2022 Past-due but not impaired 31 days 61 days Total past- Gross Total past- Gr													Q۷	1 2021				
		Past-d	lue bu	ıt not	impai	ired						Past-d	ue bu	ıt not	impa	ired				
	31	days	61 (days	Tota	al past-	Gı	ross	Tota	l past	31	days	61 c	days	Tot	al past-	G	ross	Tota	al past
	1	to	t	to	due	but not	imp	paired	dι	ie or		to	t	to	due	but not	im	paired	di	ue or
	60	days	90	days	im	paired	lo	ans	imp	aired	60	days	90	days	im	paired	lo	oans	im	paired
By geographic location																				
Province (1)																				
Canada																				
Ontario	\$	18	\$	5	\$	23	\$	5	\$	28	\$	14	\$	4	\$	18	\$	6	\$	24
British Columbia		7		1		8		3		11		5		2		7		3		10
Alberta		5		1		6		8		14		6		3		9		7		16
Quebec		11		2		13		3		16		9		4		13		6		19
Saskatchewan		4		-		4		3		7		2		1		3		3		6
Manitoba		1		-		1		-		1		1		-		1		-		1
Atlantic provinces		2		1		3		3		6		3		1		4		3		7
Total	\$	48	\$	10	\$	58	\$	25	\$	83	\$	40	\$	15	\$	55	\$	28	\$	83
By counterparty																				
Manulife One	\$	26	\$	6	\$	32	\$	14	\$	46	\$	26	\$	10	\$	36	\$	19	\$	55
Residential mortgages		14		3		17		5		22		10		4		14		5		19
Other loans		8		1		9		6		15		4		1		5		4		9
Total	\$	48	\$	10	\$	58	\$	25	\$	83	\$	40	\$	15	\$	55	\$	28	\$	83

⁽¹⁾ Based upon address of property mortgaged for mortgage loans and residence of borrowers for other loans.



Allowances by Counte	rparty	and by Ge	ographic <i>A</i>	lrea											
			Q4 202					Q3 2022					Q2 202		
			Allowan	ce				Allowanc	е				Allowand	ce	
_	-	Stage 1	Stage 2	Stage 3	Total		Stage 1	Stage 2	Stage 3	Total		Stage 1	Stage 2	Stage 3	Total
By geographic location															
Province (1)															
Ontario	\$	4 \$	3 \$	1 \$	8	\$	4 \$	3 \$	1 \$	8	\$	4 \$	3 \$	1 \$	8
British Columbia	•	1	-	- '	1	•	1	1	- '	2	·	1	1	- '	2
Alberta		1	2	-	3		1	2	-	3		1	2	1	4
Quebec		1	2	1	4		1	3	1	5		1	3	-	4
Saskatchewan		-	1	1	2		-	1	-	1		-	1	-	1
Atlantic provinces		-	1	-	1		-	1	-	1		-	i	-	1
Total	\$	7 \$	9 \$	3 \$	19	\$	7 \$	11 \$	2 \$	20	\$	7 \$	11 \$	2 \$	20
By counterparty Manulife One Drawn	\$	2 \$	3 \$	1 \$	6	\$	1 \$	4 \$	- \$	5	\$	1 \$	4 \$	- \$	5
Undrawn ⁽²⁾	Ÿ	1	2	1	4	Ψ	1	3	1	5	Ψ	1 Ψ	3	1	5
Other Loans		•	2	•	-		ı	3	ı	5		1	3	ı	5
Drawn		2	4	1	7		3	4	1	8		3	4	1	8
		2						4	ı			2	4	'	
Undrawn (2) Total	Ś	7 \$	9 \$	3 \$	<u>2</u> 19	\$	2 7 \$	11 \$	2 \$	20	\$	7 \$	11 \$	2 \$	20
			Q1 202	2				Q4 202°	I		⁽¹⁾ Ba	sed upon address o	of property mortg	aged for mortgage l	oans and
			Allowan					Allowanc				sidence of borrowe			
		Stage 1	Stage 2	Stage 3	Total		Stage 1	Stage 2	Stage 3	Total				nce sheet exposures	are included a
By geographic location Province (1)	¢	2 4	2 4	1 f	7	¢	4 6	2 4	1	0	a	provision in other li	abilities.		
Ontario	\$	3 \$	3 \$	1 \$	7	\$	4 \$	3 \$	1 \$	8					
British Columbia		1	-	-	1		1	-	-	1					
Alberta		1	2	1	4		1	2	1	4					
Quebec		1	3	1	5		1	3	-	4					
Saskatchewan		-	1	-	1		-	1	-	1					
Manitoba		-	1	-	1		-	-	-	-					
Atlantic provinces		-	1	-	1		-	1	1	2					
Total	\$	6 \$	11 \$	3 \$	20	\$	7 \$	10 \$	3 \$	20					
By counterparty Manulife One															
Drawn	\$	1 \$	4 \$	1 \$	6	\$	1 \$	4 \$	1 \$	6					
Undrawn ⁽²⁾		1	3	1	5		1	3	1	5					
Other Loans															
Drawn		3	4	-	7		3	3	1	7					
Undrawn (2)		1	-	1	2		2	-	-	2					
Total	\$	6 \$	11 \$	3 \$	20	\$	7 \$	10 \$	3 \$	20					



Allowances for Impairment on Mortgages and Loans Q4 2022 Q3 2022 Q2 2022 Allowance Allowance Allowance Stage 1 Stage 2 Stage 3 Total Stage 1 Stage 2 Stage 3 Total Stage 2 Stage 3 Total Stage 1 Balance, beginning of period \$ 7 \$ 11 \$ 2 \$ 20 \$ 7 \$ 11 \$ 2 \$ 20 \$ 6 \$ 11 \$ 3 \$ 20 Provision for credit losses: Transfers to (from) Stage 1 (1) 3 (3) (1) (1) Remeasurement (2) (3) 1 2 (1) 1 1 1 1 1 Write-offs net of recoveries (1) (1) (1) (1) Balance, end of period 7 S 9 S 3 S 20 20 19 11 \$ 2 \$ 11 \$ Includes: Amounts drawn (3) \$ 4 \$ 7 \$ 2 \$ 13 \$ 4 \$ 8 \$ 1 \$ 13 \$ 4 \$ 8 \$ 1 \$ 13 Off-balance sheet exposures (4) 6 3 3 3 7 9 \$ 7 \$ 3 \$ 19 11 \$ 2 \$ 20 11 \$ 2 \$ 20 \$

		Q1 2022				Q4 20	21				Fiscal 20		
		Allowance	Э			Allowar	псе				Allowan	ce	
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2		Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
Balance, beginning of period	\$ 7 \$	\$ 10 \$	3	\$ 20	\$ 7 \$	10 \$	5	2 \$	19	\$ 7 \$	10 \$	3 \$	20
Provision for credit losses:													
Transfers to (from) Stage 1 (1)	1	(1)	-	-	2	(2)		-	-	3	(3)	-	-
Purchases and originations	1	-	1	2	-	-		-	-	3	-	-	3
Remeasurement (2)	(1)	2	-	1	(2)	2		1	1	(4)	3	4	3
Derecognitions and maturities	(2)	-	-	(2)	-	-		-	-	(2)	(1)	-	(3)
Write-offs net of recoveries	-	-	(1)	(1)	-	-		-	-	-	-	(4)	(4)
Balance, end of period	\$ 6	\$ 11 \$	3	\$ 20	\$ 7 \$	10	\$	3 \$	20	\$ 7 \$	9 :	\$ 3 \$	19
Includes:													
Amounts drawn (3)	\$ 4	\$ 8 \$	1	\$ 13	\$ 4 \$	7	\$	2 \$	13	\$ 4 \$	7	\$ 2 \$	13
Off-balance sheet exposures (4)	2	3	2	7	3	3		1	7	3	2	1	6
	\$ 6	\$ 11 \$	3	\$ 20	\$ 7 \$	10	\$	3 \$	20	\$ 7 \$	9 :	3 \$	19

 $^{^{(1)}}$ Transfers represent stage transfer movements prior to ECL remeasurement.

⁽²⁾ Remeasurement includes the impact of changes in risk parameters, model assumptions, expert credit judgement and the impact of changes in the forecasts of forward-looking information subsequent to stage migration.

⁽³⁾ Allowance for ECLs relating to amounts drawn is presented as a deduction to the gross carrying amount of the financial asset.

⁽⁴⁾ Allowance for ECLs relating to off-balance sheet exposures are included as a provision in other liabilities.



Market Risk

Market risk is the risk of loss resulting from market price volatility, interest rate changes and adverse foreign currency rate movements. Market price volatility relates to changes in the prices of publicly traded equities and to impacts of interest rate movements on the lending portfolio.

Governance structure

The Board of Directors annually review and approve the capital, liquidity, and interest rate risk policies. The Board of Directors have ultimately delegated the responsibility for the strategic management of market, interest rate and liquidity risks to ALCO. The ALCO risk management strategy addresses the interest rate risk arising between asset returns and supporting liabilities and is designed to keep potential losses stemming from these risks within acceptable limits. Actual investment positions and risk exposures are monitored to ensure policy guidelines and limits are adhered to. Positions are reported to ALCO on a monthly basis and to MFC's Global ALCO on a quarterly basis. The Bank invests in common equities based on limits set within the Investment Policy.

Securities

Debt securities are classified and measured as FVOCI as the contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest ("SPPI") and the financial assets are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets. Debt securities are recognized initially at fair value plus directly attributable transaction costs and are subsequently presented in the Consolidated Statements of Financial Position at fair value. Unrealized gains and losses on FVOCI debt securities are recorded in other comprehensive income ("OCI") except for unrealized gains or losses attributable to foreign currency translation, which are included in income. When FVOCI debt securities are sold, the unrealized gains or losses are transferred from accumulated other comprehensive income ("AOCI") to the Consolidated Statements of Income. As at December 31, 2022, the total pre-tax unrealized losses recorded in AOCI related to FVOCI debt securities was \$5 million (December 31, 2021 – nil). The cumulative realized losses arising from the sale of FVOCI debt securities for the three months ended December 31, 2022 was \$1 million and for the year ended December 31, 2022 was \$5 million (three months ended December 31, 2021 – loss of \$1 million and year ended December 31, 2021 – loss of \$6 million).

Debt securities measured as FVOCI are subject to the impairment requirements of IFRS 9. The ECL allowance is based on credit losses expected to arise over the life of the asset. The Bank recognizes a loss allowance at an amount equal to 12-month ECL for those financial instruments that have not yet seen a significant increase in credit risk since origination, and lifetime ECL once there has been a significant increase in credit risk. The Bank assesses, at each reporting date, whether credit risk has increased significantly by comparing the risk of default as at the reporting date, with the risk of default as at the date of initial recognition. The ECLs for debt instruments measured at FVOCI do not reduce the carrying amount of these financial assets in the Consolidated Statements of Financial Position, which remains at fair value. Instead, an amount equal to the allowance is recognized in OCI as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognized in OCI is recycled to the profit and loss upon derecognition of the assets. No ECL was recognized as at December 31, 2022 (December 31, 2021 – nil).

Periodically, MBC holds mortgage backed securities ("MBS") and asset backed securities ("ABS"), which are classified as FVOCI debt investments, and recorded at market values. MBC manages securitization exposures related to short-term and long-term investments to approved limits and rating requirements specified by investment policy guidelines. These securitization positions are managed using a combination of market standard systems and third-party data providers to monitor performance data and manage risks associated with the investments. All securitization exposures



are included in the banking book. As at December 31, 2022, the Bank held nil (December 31, 2021 – nil) MBS and ABS. Refer to the liquidity risk section of this document for quantitative disclosures of the securitization exposures in the banking book.

For debt issues, External Credit Assessment Institutions ("ECAI") ratings are used for managing market risk and, if not available, MLI's internal risk ratings are used. When ratings from more than one approved agency are available for a single issue, the priority sequence of rating agencies is Standard & Poor's ("S&P"), Moody's Investor Service, DBRS, Fitch Rating Services, and the parent company's internal risk rating.

Equity securities are classified and measured at FVTPL as these instruments contain contractual cash flows that do not meet the SPPI test (dividend is discretionary and capital gain is not contractual). As at December 31, 2022, the Bank held \$141 million of publicly traded FVTPL equity securities (December 31, 2021 – \$151 million). Equity securities are measured initially at their fair value plus directly attributable transaction costs and are subsequently presented in the Consolidated Statements of Financial Position at their fair values using published bid prices. Changes in fair value and realized gains and losses are recognized in non-interest income in the Consolidated Statement of Income under net gains (losses) on securities. Dividend income is recorded in interest income. Net realized gains arising from the sale of FVTPL equity securities for the three months ended December 31, 2022, were \$5 million (December 31, 2021 – \$9 million) and for the year ended December 31, 2022 were \$27 million (year ended December 31, 2021 – \$29 million). Net unrealized gains recognized in profit or loss for the three months ended December 31, 2022, were \$2 million (net unrealized gains of \$9 million for the year ended December 31, 2021).



Interest rate risk

Interest rate risk is identified using a variety of techniques and measures that are primarily based on projecting asset and liability cash flows under a range of current and future interest rate and market return scenarios. MBC uses traditional asset-liability management techniques as well as quantitative methods to stress test the asset-liability portfolio.

MBC applies monthly sensitivity analysis to specifically assess interest rate risk. The results of the analyses are reviewed by ALCO to determine whether they are within prescribed limits for sensitivity of net interest income to changes in the yield curve. The following table shows the sensitivity of MBC's consolidated pre-tax net interest income to interest rate risk over the next 12 months.

Interest Rate Risk (1)							
	(Q4 2022 ⁽²⁾	Q3 2022 ⁽²⁾	(Q2 2022 ⁽²⁾	Q1 2022 ⁽²⁾	Q4 2021 (2)
100 basis point rate increase	\$	5	\$ 4	\$	5	\$ 5	\$ -
200 basis point rate increase		10	9		10	10	-
100 basis point rate decrease (3)		(6)	(5)		(1)	(8)	(6)
200 basis point rate decrease (3)		(16)	(17)		(1)	(8)	(6)

⁽¹⁾ A parallel movement in interest rates includes a change in government, swap and corporate rates, with a floor of zero on government rates and corporate spreads.

Derivatives are used to manage interest rate risk. To mitigate the unique risks associated with the use of derivatives, the Bank has specific risk management policies and processes. The policies include limits on the maximum exposure on derivative transactions, authorized types of derivatives and derivative applications, delegated authorization limits for specific personnel and collateral management. The policies also require pre-approval of all derivative application strategies and regular monitoring of the effectiveness of the strategies employed.

⁽²⁾ The interest sensitivity assumes that the Bank moves all Bank-administered rates for lending and deposits directly with market rates. The Bank has the ability to mitigate margin impact through its administered rates.

⁽³⁾ The downward shocks presented for the comparative periods Q4 2021 to Q2 2022 were limited to 25 basis points due to the low interest rate environment, which caused certain rates to be floored at zero. Commencing in Q3 2022, the maximum downward shock is no longer capped.



Liquidity Risk

Liquidity risk is the risk of not having access to sufficient funds or liquid assets to meet both expected and unexpected cash and collateral demands.

At least annually, the Board of Directors reviews and approves the Market and Liquidity Risk Management Policy and reviews the Liquidity Contingency Plan, which ensures the Bank has the infrastructure and control functions in place to meet expected and unexpected liquidity obligations. Risk tolerances and limits are approved by the Board of Directors and define the maximum level of risk the Bank is willing to take regarding liquidity risks. The Liquidity Contingency Plan outlines various liquidity statuses and includes procedures, action plans, communication requirements and roles and responsibilities under each liquidity status.

Liquidity stress testing is completed monthly to monitor and identify sources of potential liquidity strain, and to ensure current exposures remain in accordance with the Bank's established liquidity risk tolerance and limits. In addition to the Bank's internal metrics, the Bank must also comply with OSFI's Liquidity Adequacy Requirements ("LAR") Guideline, which includes the Net Cumulative Cash Flow ("NCCF") and the BCBS prescribed Liquidity Coverage Ratio ("LCR"). All liquidity stress testing is performed by the Bank's Treasury department on a monthly basis and is reported to ALCO and OSFI as required. Key assumptions of the internal stress tests are reviewed and approved annually by ALCO to ensure that they remain reasonable and appropriate.

To meet anticipated liquidity needs in both stable and stressed conditions, the Bank's Treasury department actively manages liquidity risk. The liquidity risk management processes are designed to enable the payment of the Bank's obligations as they come due, under both normal and adverse circumstances. Liquid assets include unencumbered assets that are marketable, can be pledged as security for borrowings, and can be converted to cash in a timeframe that meets liquidity requirements. The Bank's liquid assets as at December 31, 2022, were \$6.2 billion (21 per cent of total assets) compared to \$4.9 billion as at December 31, 2021 (18 per cent of total assets).

In addition, in 2020 the Bank of Canada introduced the Standing Term Liquidity Facility (STLF), a permanent program that complements existing tools to provide liquidity and enhance the resilience of the Canadian financial system. Participation in this program, as and when appropriate, complements MBC's liquidity and funding strategy, which includes the objective of maintaining the strength and soundness of our consolidated balance sheet.

Both the minimum NCCF and LCR regulatory targets were met by the Bank during the three months ended December 31, 2022.



Governance structure

The Board of Directors have the ultimate oversight responsibility for liquidity risk management of the Bank. The liquidity management responsibilities are delegated to the Chief Executive Officer ("CEO") by the Board of Directors, with the day to day liquidity management of the Bank being delegated to the Bank's Treasurer and oversight of the Bank's liquidity risk management framework delegated to the CRO. The Bank's Treasurer is responsible for providing comprehensive reporting to ALCO to assist the committee in fulfilling its liquidity risk oversight responsibilities.

Funding

The Bank has developed and continues to develop strategies to diversify funding sources in terms of funding channels and products, taking into consideration the level of reliance on individual funding sources. Diversification of funding is continually monitored and reported to ALCO and the Board of Directors. The Bank's ability to securitize high quality residential mortgage loans has provided a key source of diversified funding and contingent liquidity. Securitization funding provides the Bank with long-term funding at attractive interest rates. Refer to the Securitization below for details on the securitization programs.

Securitization

The Bank acts in the capacity of sponsor, originator, servicer and the provider of credit enhancements for its securitization programs. Mortgage loans purchased by the Bank from third-parties and securitized in the NHA MBS program continue to be serviced by the third-party mortgage servicer. In addition, the Bank also invests in short and long-term investment grade asset-backed securities. The sections below provide an overview of the Bank's securitization programs.

Manulife One securitization program

MBC has established the PCMT II program to securitize high quality uninsured Manulife One accounts. The PCMT II securitization program diversifies MBC's funding capabilities by providing an additional source of funding. The availability of multiple funding channels enhances MBC's ability to obtain low cost funds and provides increased liquidity. Eligibility criteria are defined in the program documentation. These accounts are pooled by MBC and undivided co-ownership interests in the receivables of the pool are then sold to the program in exchange for cash. The program funds the purchase of the co-ownership interests by issuing term notes. The pool of Manulife One accounts supporting the notes is legally isolated from MBC's assets and the cash flows generated from the pool are used to provide interest and principal payments on the term notes. MBC's continuing involvement includes servicing the pool of Manulife One accounts and performing an administrative role for the programs. MBC also provides loans to the program to pay for upfront transaction costs. These loans are subordinate to all notes issued by PCMT II.

MBC provides credit enhancements to PCMT II in the form of an asset pool balance in excess of notes issued, credit enhancement of the ownership interest, and excess spread consisting of excess cash receipts that are only attributable to MBC after the periodic obligations of PCMT II have been met. As at December 31, 2022, cash reserve accounts have been funded for PCMT II in the amount of \$44 million (December 31, 2021 – \$0.5 million). The cash reserve account for PCMT II is funded according to criteria defined in the series agreements.

During the three-month period ended December 31, 2022, no secured term notes were issued under PCMT II (three-month period ended December 31, 2021 – \$250). During the year ended December 31, 2022, \$250 million of secured term notes were issued through PCMT II (during the year ended December 31, 2021 – a \$250 million secured term note was issued). As at December 31, 2022, term notes worth \$2,750 million (December 31, 2021 – \$2,500 million) are outstanding.



NHA MBS securitization program

MBC securitizes insured amortizing Canadian residential mortgage loans through the NHA MBS program and either holds the securities on the Consolidated Statements of Financial Position or sells them to third party investors. MBC expects to continue to issue NHA MBS in volumes consistent with the growth of insured mortgage assets, subject to CMHC allocations of guarantees for new market NHA MBS.

CMB securitization program

The CMB program represents the lowest cost funding alternative for the Bank's insured amortizing mortgage products. CMB issuances are backed by NHA MBS pools and the payment structure consists of semi-annual coupon payments and a bullet payment at maturity. At issuance of a CMB, a secured borrowing liability is recorded and the related residential mortgages backing the CMB remain on the Bank's Consolidated Statements of Financial Position.

Securitization accounting

The Bank's internal Manulife One securitization program does not meet derecognition requirements. Securitized Manulife One accounts remain on MBC's Consolidated Statements of Financial Position as the Bank retains the pre-payment and interest rate risk associated with these accounts, which represents substantially all of the risks and rewards associated with the transferred assets. These transactions are accounted for as secured financing transactions and MBC continues to recognize the accounts as assets and records a secured borrowing liability (i.e. notes payable, which is accounted for at amortized cost). Interest income on the assets and interest expense on the notes payable are recorded using the effective interest rate method. Transactions under the Bank's internal securitization programs are consolidated with MBC.

Residential mortgage loans securitized through the NHA MBS program also remain on MBC's Consolidated Statements of Financial Position as the Bank retains the pre-payment and interest rate risks. MBC also retains the interest spread between the securities and the underlying mortgage assets. If MBC creates an NHA MBS security without selling it, a liability is not recognized. All securitization exposures are included in the banking book.

The Bank also purchases CMHC insured multi-unit residential mortgages from third party originators with negligible pre-payment and credit risk. These mortgages are pooled within the NHA MBS program and subsequently sold into the CMB program. The transaction structure meets specific criteria and qualifies for balance sheet derecognition with an upfront gain recorded on the sale of mortgages. The Bank retains a residual interest, which is recorded as securitization retained interest on the Bank's Consolidated Statements of Financial Position.



Capital treatment for securitization exposures

As discussed within the Capital Management section of this document, MBC utilizes the Standardized Approach to assign risk weightings to assets, including mortgages in the NHA MBS and PCMT II program that do not qualify for derecognition as detailed above, as well as securitization exposures resulting from short-term and long-term investments. The Bank assigns credit assessments from OSFI authorized ECAI.

Summary of Securitized Assets (1)					
Securitization program	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 2021
Manulife One securitization					
Securitized mortgages - PCMT II (2)	\$ 2,750	\$ 2,750	\$ 2,750	\$ 2,500	\$ 2,500
Restricted cash (3)	44	13	13	1	1
Total Manulife One securitization	\$ 2,794	\$ 2,763	\$ 2,763	\$ 2,501	\$ 2,501
NHA MBS securitization					
NHA MBS unsold (4)	\$ 1,859	\$ 1,580	\$ 1,716	\$ 1,373	\$ 1,508
Restricted cash (3)	80	80	80	80	62
Total NHA MBS securitization	\$ 1,939	\$ 1,660	\$ 1,796	\$ 1,453	\$ 1,570
Sold to CMB	2,318	2,649	2,383	2,405	2,075
Total	\$ 7,050	\$ 7,072	\$ 6,942	\$ 6,358	\$ 6,146

⁽¹⁾ These are securitized mortgages.

During the three months ended December 31, 2022, \$230 million multi-unit residential mortgages were sold into the CMB program and derecognized from the Consolidated Financial Statements (three months ended December 31, 2021 – \$109 million), and \$2 million gain on sale was recognized (three months ended December 31, 2021 – \$1 million gain). For the year ended December 31, 2022, \$269 million (year ended December 31, 2021 – \$233 million) of insured multi-unit residential mortgages were sold in the CMB program and derecognized from the Consolidated Financial Statements and a \$2.5 million gain on sale was recognized (year ended December 31, 2021 – \$2 million). As at December 31, 2022, \$1,411 million (December 31, 2021 – \$1,234 million) of insured multi-unit residential mortgages were derecognized from the Consolidated Financial Statements, and securitization retained interests totaling \$65 million (December 31, 2021 – \$58 million) were recorded as Other Assets.

⁽²⁾ Under the terms of the series purchase agreements, additional collateral must also be provided to the noteholder as added credit protection.

⁽³⁾ The securitization programs require issuers to maintain additional cash reserves within the principal and interest custodial account to cover deposits of unscheduled principal payments.

⁽⁴⁾ When a security is created but remains unsold, no liability is recognized.



Operational Risk

Operational risk is the risk of loss resulting from inadequate or failed internal processes, systems failures, human performance failures or from external events.

Key risk factors

Operational risk is inherent in all of MBC's business activities and encompasses a broad range of risks including regulatory compliance failures, legal disputes, technology failures, business interruption, information security and privacy failures, ineffective human resource management, processing errors, modeling errors, ineffective business integration, theft and fraud and damage to physical assets. Exposures can take the form of financial losses, regulatory sanctions, loss of competitive positioning and damage to reputation. Operational risk is embedded in all of the practices used to manage other risks such as credit risk, market risk and liquidity risk. If not managed effectively, operational risk can impact the ability to manage these key risks.

Risk management strategy

MBC's Operational Risk Management Policy and Framework outline the governance structure, risk appetite, the level of risk tolerance, and set the foundation for mitigating operational risks. This base is strengthened by the establishment of appropriate internal controls and systems and by seeking to retain trained and competent people throughout the organization. Risk management programs have been established across functional business areas for specific operational risks that could materially impact the ability to do business or negatively impact the reputations of MBC, MTC and PCMT II.

Business area managers are accountable for the day-to-day management of the operational risks inherent in their operations. Business and functional areas perform risk control self-assessments to identify, document and assess inherent operational risks and the effectiveness of internal controls. The Bank's CRO and the Bank's Operational Risk Management team provide independent oversight of risk taking and risk mitigation activities across the enterprise. Key risk indicators are monitored and provide early warnings of emerging control issues. Business area managers proactively modify procedures where emerging control issues are identified.



Capital Management

The Bank's Capital Management Framework provides the policies and processes for defining, measuring and strategically managing capital in a coordinated consistent manner. Within this framework, the Bank utilizes an internal capital adequacy assessment process, which forms strategies for achieving capital targets in a manner consistent with the Bank's risk assessments and business plans. The capital management framework together with related policies, enables the Bank to review its risk profile from a regulatory capital viewpoint with the intent of ensuring that capital levels:

- Remain sufficient to support the Bank's risk profile and outstanding commitments;
- Exceed minimum regulatory capital requirements by an acceptable margin;
- Are capable of withstanding a severe but plausible economic downturn stress scenario; and
- Remain consistent with strategic and operational goals, shareholder and rating agency expectations.

In the assessment of capital adequacy, the Bank adopts regulatory capital definitions and measures. To maintain or adjust the capital structure, the Bank may issue new shares or subordinated debt, adjust the dividend payment to its shareholders, or return capital to shareholders.

The Board of Directors approve the capital plan annually. The Capital Management Committee, which is comprised of executive members of the management team, meets on a regular basis in order to provide oversight of operational capital management. This includes reviews and recommendations of capital management policies for approval by the Board of Directors.

The adequacy of capital is assessed by considering capital requirements necessary to offset unexpected losses arising from credit risk, market risk and operational risk. The minimum regulatory capital that the Bank is required to hold is determined by OSFI. MBC's approach to capital management is aligned to support its business model and strategic direction.

Regulatory capital

Capital levels for banks are regulated pursuant to guidelines issued by OSFI, which are based on standards issued by the Bank for International Settlements. In December 2010, the BCBS issued "Basel III: A global regulatory framework for more resilient banks and banking systems" ("Basel III"), which focuses on improving the banking industry's ability to absorb shocks from financial and economic stress through increased quality and quantity of capital requirements, measures to reduce build-up of excessive leverage and pro-cyclicality in the banking sector, and new liquidity standards. Capital instruments issued by the Bank are required to meet qualifying criteria before inclusion in the relevant capital category. Effective January 1, 2013, the Bank implemented OSFI's CAR guideline, which reflect the Basel III capital requirements.

In response to the challenges posed by the COVID-19 pandemic, OSFI implemented a number of capital measures to build resilience of federally regulated financial institutions and improve the stability of the Canadian financial system and economy. This included transitional arrangements for the capital treatment of ECLs, and the temporary capital treatment for loans subject to payment deferral, which allows for these loans to continue to be treated as performing loans under the CAR Guideline during the deferral period. These measures were implemented by the Bank during the first quarter of 2020 and remained in effect until December 31, 2022.



Basel III Regulatory Capital								
	Q4 2022		Q3 2022		Q2 2022		Q1 2022	Q4 202°
Common Equity Tier 1 capital: instruments and reserves								
1 Directly issued qualifying common share capital plus related stock surplus (1)	\$ 709	\$	695	\$	695	\$	695	\$ 695
2 Retained earnings (2)	847		821		782		772	755
3 Accumulated other comprehensive income (and other reserves)	(3)		(4)		(3)		(2)	-
6 Common Equity Tier 1 capital before regulatory adjustments	\$ 1,553	\$	1,512	\$	1,474	\$	1,465	\$ 1,450
Common Equity Tier 1 capital: regulatory adjustments								
26 Other deductions or regulatory adjustments to CET1 as determined by OSFI (3)	-		1		1		1	1
28 Total regulatory adjustments to Common Equity Tier 1	(139)		(142)		(153)		(152)	 (156)
29 Common Equity Tier 1 capital (CET1)	\$ 1,414	\$	1,371	\$	1,322	\$	1,314	\$ 1,295
29a CET1 capital with transitional arrangements for ECL provisioning not applied (4)	\$ 1,414	\$	1,370	\$	1,321	\$	1,313	\$ 1,294
Additional Tier 1 capital: instruments								
33 Directly issued capital instruments subject to phase out from Additional Tier 1 ⁽⁵⁾	\$ 229	\$	229	\$	229	\$	229	\$ 229
44 Additional Tier 1 capital (AT1)	\$ 229	\$	229	<u>\$</u> \$	229	\$	229	\$ 229
45 Tier 1 capital (T1 = CET1 + AT1)	\$ 1,643	\$	1,600	\$	1,551	\$	1,543	\$ 1,524
45a Tier 1 Capital with transitional arrangements for ECL provisioning not applied (4)	\$ 1,643	\$	1,599	\$	1,550	\$	1,542	\$ 1,523
Tier 2 capital: instruments and provisions 50 Eligible allowances	\$ 10	<u>\$</u>	11	<u>\$</u>	11	<u>\$</u>	11	\$ 10
58 Tier 2 capital (T2)	\$ 10	\$	11	\$	11	\$	11	\$ 10
59 Total Capital (TC = T1 +T2)	\$ 1,653	\$	1,611	\$	1,562	\$	1,554	\$ 1,534
59a Total Capital with transitional arrangements for ECL provisioning not applied (4)	\$ 1,653	\$	1,610	\$	1,561	\$	1,553	\$ 1,533
60 Total risk weighted assets	\$ 10,182	\$	9,983	\$	9,802	\$	9,678	\$ 9,291
Capital ratios (%)								
61 CET1 Ratio (as percentage of risk-weighted assets)	13.9%		13.7%		13.5%		13.6%	13.9%
61a CET1 Ratio with transitional arrangements for ECL provisioning not applied (4)	13.9%		13.7%		13.5%		13.6%	13.9%
62 Tier 1 Capital Ratio (as percentage of risk-weighted assets)	16.1%		16.0%		15.8%		15.9%	16.4%
62a Tier 1 Capital Ratio with transitional arrangements for ECL provisioning not applied (4)	16.1%		16.0%		15.8%		15.9%	16.4%
63 Total Capital Ratio (as percentage of risk-weighted assets)	16.2%		16.1%		15.9%		16.1%	16.5%
63a Total Capital Ratio with transitional arrangements for ECL provisioning not applied (4)	16.2%		16.1%		15.9%		16.1%	16.5%
OSFI target								
69 CET1 capital target ratio	7%		7%		7%		7%	7%
70 Tier 1 capital target ratio	8.5%		8.5%		8.5%		8.5%	8.5%
71 Total capital target ratio	10.5%		10.5%		10.5%		10.5%	10.5%

MBC is authorized to issue an unlimited number of voting, non-redeemable common shares without nominal or par value. The Bank had 1,809,923 common shares outstanding as at December 31, 2022 (December 31, 2021 - 1,809,923) issued to MLI.

⁽²⁾ A recurring quarterly common equity dividend is paid based on a targeted dividend payout ratio of 35%, as part of MBC's dividend repatriation strategy, subject to review and approval of the Board prior to payment. In addition, during the fourth quarter of 2021, the Bank has also declared and paid a one-time common equity dividend in the amount of \$100 million.

⁽³⁾ As a result of COVID-19, OSFI introduced transitional arrangements for the capital treatment of expected credit loss provisioning. This transitional arrangement commencing in 2020 results in a portion of eligible allowances that would otherwise be included in Tier 2 capital to instead be included in CET1 capital. The adjustment to CET1 capital is measured as the increase in Stage 1 and Stage 2 allowances relative to December 31, 2019. This increased amount is adjusted for tax effects and subject to a scaling factor that will decrease over time. The scaling factor to be applied was 70% for 2020, 50% for 2021 and 25% for 2022.

⁽⁴⁾ Calculation of regulatory capital without the application of OSFI's transitional arrangements for expected credit losses being applied.

MBC is authorized to issue an unlimited number of non-voting, redeemable preferred shares (subject to regulatory approval) entitled to non-cumulative dividends at a predetermined dividend rate, issuable in series, without nominal or par value.

As at December 31, 2022, the Bank has issued outstanding series of 229,000 preferred shares to related entities within MFC (December 31, 2021 – 229,000). The dividend rates on these preferred shares range from 5% to 6.25% per annum.



Risk-weighted Assets Q4 2022 Q3 2022 Q2 2022 Q1 2022 Q4 2021 Exposure Risk-weighted Exposure Risk-weighted Exposure Risk-weighted Exposure Risk-weighted Exposure Risk-weighted amount (1) amount (1) assets (2) assets (2) amount (1) assets (2) assets (2) assets (2) amount (1) amount (1) Residential mortgages (3) 21,698 \$ 5,468 5,371 \$ 5,281 5,150 20,719 \$ 5,018 21,601 \$ 21,511 \$ 21,163 \$ Bank 3,718 744 3,540 709 3,884 777 622 4,131 826 3,111 2,896 2,355 Other loans 2,878 2,348 2,880 2,334 2,765 2,234 2,605 2,114 Sovereign 20 15 141 123 132 159 159 151 141 123 132 151 Equity 502 391 494 389 492 381 514 395 524 402 Corporate Other 283 139 285 139 271 110 262 107 283 122 Total credit risk 29,633 \$ 9,313 29,137 \$ 9,121 28,841 \$ 8,947 28,748 \$ 8,822 27,394 \$ 8,429 Operational risk 869 862 855 856 862 Total risk-weighted assets 29,633 \$ 10,182 29,137 \$ 9,983 28,841 \$ 9,802 28,748 \$ 9,678 27,394 \$ 9,291

⁽¹⁾ Total exposure represents exposure at default which is the expected gross exposure upon the default of an obligor. This amount is before any specific allowances or partial write-offs and does not reflect the impact of credit risk mitigation and collateral held.

⁽²⁾ Per the guidelines issued by OSFI under the Basel III framework, the Bank calculates credit risk using the standardized approach to credit risk. Operational risk is calculated based on the basic indicator approach.

⁽³⁾ Residential mortgages include Manulife One.



Leverage Ratio Common Disclosure					
	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 202
On-balance sheet exposures					
1 On-balance sheet items (excluding derivatives, SFTs and grandfathered securitization exposures but including collateral) \$ 4 (Asset amounts deducted in determining Tier 1 capital)	29,530 \$ (139)	28,965 \$ (143)	28,636 \$ (153)	28,512 \$ (152)	27,201 (157
5 Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 to 4) \$	29,391 \$	28,822 \$	28,483 \$	28,360 \$	27,044
Derivative exposures					
7 Add-on amounts for potential future exposure associated with all derivative transactions \$	- \$	- \$	1 \$	- \$	1
11 Total derivative exposures (sum of lines 6 to 10) \$	- \$	- \$	1 \$	- \$	1
Other of helenes short surround					
Other off-balance sheet exposures 17 Off-balance sheet exposure at gross notional amount \$	14.040 ¢	14 O70 ¢	12.000 ¢	12.004 ¢	12 220
17 Off-balance sheet exposure at gross notional amount \$ 18 (Adjustments for conversion to credit equivalent amounts)	14,040 \$ (12,589)	14,078 \$ (12,589)	13,999 \$ (12,501)	13,804 \$ (12,310)	13,230 (11,815
19 Off-balance sheet items (sum of lines 17 and 18)	1,451 \$	1,489 \$	1,498 \$	1,494 \$	1,415
One that and Table Francisco					
Capital and Total Exposures	1,643 \$	1,600 \$	1,551 \$	1,543 \$	1 5 0 4
20 Tier 1 capital		, .	, .	, ,	1,524
20a Tier 1 Capital with transitional arrangements for ECL provisioning not applied (1)	1,643 \$	1,599 \$	1,550 \$	1,542 \$	1,523
21 Total Exposures (sum of lines 5, 11, 16 and 19)	30,842 \$	30,311 \$	29,982 \$	29,854 \$	28,460
Leverage Ratio	E 20/	F 20/	F 00/	F 00/	F 40
22 Basel III leverage ratio	5.3%	5.3%	5.2%	5.2%	5.4%
22a Leverage ratio with transitional arrangements for ECL provisioning not applied (1)	5.3%	5.3%	5.2%	5.1%	5.3%

⁽¹⁾ Calculation of regulatory capital without the application of OSFI's transitional arrangements for expected credit losses being applied.



B20 Disclosures

Residential mortgage loans and Manulife One

MBC has a conservative and high-quality mortgage loans portfolio. As at December 31, 2022, MBC had \$3.9 billion residential mortgage loans, of which \$3.4 billion (87%) were insured⁷ and \$0.5 billion (13%) were uninsured. In addition, the Bank had \$17.8 billion of Manulife One loans of which \$3.6 billion (20%) were insured and \$14.2 billion (80%) were uninsured. Overall, as at December 31, 2022, MBC had \$21.7 billion in residential mortgage and Manulife One mortgage loans of which \$7.0 billion (32%) were insured. All residential mortgage loans and Manulife One mortgage loans were originated in Canada.

The table outlining the residential mortgage loans and Manulife One portfolios by geographic region⁸ and type is included in the quantitative disclosures below.

Residential mortgage loans and Manulife One (fixed9) portfolios by amortization period

A summary of MBC's residential mortgage loans and Manulife One (fixed) by remaining amortization¹⁰ period based on the contractual terms of the mortgage agreement is presented in the quantitative section below.

Average loan-to-value (LTV) ratio

The LTV ratio factors in the amount of collateral value that supports the loan in comparison to the loan value. The LTV ratio on MBC's total uninsured residential mortgage portfolio, including HELOCs was 51% as at December 31, 2022 (December 31, 2021 – 49%). This calculation is weighted by mortgage balances and adjusted for property values based on the Teranet – National Bank National Composite House Price Index.

The Bank regularly monitors the credit quality of its portfolio and has implemented a proactive management program, where the Bank takes corrective actions prior to loans going into arrears. The Bank also performs stress tests in order to assess the expected losses on the portfolio in a scenario of a severe shock to the real estate market. The tests indicate that MBC is well positioned to absorb credit losses resulting from conditions assumed in the stress tests.

The following provides a summary of the weighted average LTV ratio by geographic region¹¹ and type for newly originated and acquired uninsured mortgage loans and HELOCs (including refinances with increase in funds or limits) during the current period.

⁷ Insured mortgage loans and Manulife One accounts refer to mortgage loans and accounts whereby the exposure to default is mitigated by insurance through the CMHC or other private mortgage default insurers.

⁸ Region is based upon address of property mortgaged.

⁹ Fixed represents the amortizing portion of the Manulife One account.

¹⁰ Remaining amortization is the difference between the contractual amortization and the time elapsed since origination.

¹¹ Region is based upon address of property mortgaged.



B20 - Mortgages by Province

				Q4 2	022						Q3 20	22						Q2 20)22		
	Insi	ured ⁽²⁾	Unin	sured ⁽²⁾		Total	Total %	Ins	ured ⁽²⁾	Uni	nsured ⁽²⁾		Total	Total %	Ins	ured ⁽²⁾	Unir	nsured ⁽²⁾		Total	Total %
Residential mortgages (1)																					
Alberta	\$	778	\$	48	\$	826	21%	\$	779	\$	50	\$	829	22%	\$	779	\$	55	\$	834	21%
Atlantic provinces		224		34		258	7%		222		34		256	7%		218		36		254	7%
British Columbia		237		41		277	7%		242		42		284	7%		242		46		288	7%
Manitoba		89		6		95	3%		88		6		94	2%		90		5		95	2%
Ontario		695		125		820	21%		699		124		823	21%		704		125		829	21%
Ouébec		1,210		170		1,379	36%		1,220		168		1,388	36%		1,254		185		1,439	37%
Saskatchewan		189		15		204	5%		186		16		202	5%		184		18		202	5%
Territories		-		1		1	0%		-		1		1	0%		-		1		1	0%
Total	\$	3,421	\$	439	\$	3,860	100%	\$	3,436	\$	442	\$	3,878	100%	\$	3,471	\$	472	\$	3,943	100%
Manulife One																					
Alberta	\$	707	Ś	1,347	Ś	2,054	11%	\$	731	\$	1,323	\$	2,054	12%	\$	759	\$	1,327	\$	2,086	12%
Atlantic provinces	٧	202	٧	610	Ÿ	812	5%	Ψ	217	Ψ	585	Ψ	802	4%	Ψ	227	Ψ	558	Ψ	785	5%
British Columbia		532		2,273		2,805	16%		558		2,235		2,793	16%		579		2,211		2,790	16%
Manitoba		92		275		368	2%		97		270		367	2%		100		263		362	2%
Ontario		1,111		7,062		8,173	46%		1,169		6,880		8,048	46%		1,215		6,668		7,883	45%
Québec		779		2,247		3,026	17%		814		2,168		2,982	17%		840		2,118		2,958	17%
Saskatchewan		179		337		516	3%		186		337		523	3%		193		337		530	3%
Territories				3		3	0%		.50		2		2	0%				1		1	0%
Total	\$	3,602	\$	14,155	\$	17,757	100%	\$	3,772	\$	13,800	\$	17,572	100%	\$	3,912	\$	13,483	\$	17,395	100%

⁽¹⁾ Residential mortgages exclude Manulife One accounts.

⁽²⁾ The amounts presented for residential mortgages and Manulife One are gross of allowance for expected credit losses.

Q1 2022 Q4 2021 Uninsured (2) Insured (2) Uninsured (2) Total Total % Insured (2) Total Total % Residential mortgages (1) Alberta \$ 716 \$ 48 \$ 20% 610 \$ 42 \$ 652 18% 764 Atlantic provinces 212 34 246 7% 209 32 241 7% British Columbia 244 43 287 8% 237 39 276 8% 90 3% 87 5 92 3% 5 95 Manitoba Ontario 669 121 790 20% 642 118 760 21% 179 37% 38% Ouébec 1.235 1.414 1.184 165 1.349 Saskatchewan 169 17 186 5% 146 15 161 5% Total 3,335 448 \$ 3,783 100% 3,115 417 3,532 100% Manulife One 2,087 \$ 2,094 12% Alberta 776 \$ 1,311 \$ 12% 794 \$ 1,300 \$ Atlantic provinces 233 537 770 4% 246 531 777 5% British Columbia 596 2,191 2,787 17% 626 2,180 2,806 17% Manitoba 100 261 361 2% 102 252 354 2% 1,255 45% 1,310 Ontario 6,439 7,694 6,236 7,546 44% Québec 852 2,086 2,938 17% 883 2,024 2,907 17% Saskatchewan 194 337 531 3% 198 337 535 3% 0% 0% Territories Total 4,006 \$ 13,163 \$ 17,169 100% 4,159 \$ 12,862 100%



B20 - Average LTV Ratios for Uninsured Residential and Manulife One Mortgages Originated During the Quarter

	-	Q4 202	22		-	Q3 20)22		-	Q2 202	22	
	Residential	Ma	nulife One (2)		Residential	М	anulife One (2)		Residential	Ma	nulife One (2)	
Average LTV ratio %	mortgages ⁽¹⁾	Revolving (3)	Fixed (3)	Total	mortgages ⁽¹⁾	Revolving (3)	Fixed (3)	Total	mortgages ⁽¹⁾	Revolving (3)	Fixed (3)	Total
Alberta	75%	57%	12%	69%	70%	56%	15%	71%	70%	54%	15%	69%
Atlantic provinces	71%	56%	12%	68%	66%	56%	12%	68%	70%	55%	11%	66%
British Columbia	57%	53%	7 %	60%	72%	51%	6%	57%	68%	51%	6%	57%
Manitoba	0%	61%	11%	72%	78%	59%	13%	72%	63%	60%	10%	70%
Ontario	58%	51%	8%	59%	65%	52%	7%	59%	61%	51%	7%	58%
Quebec	61%	58%	10%	68%	67%	58%	10%	68%	54%	58%	12%	70%
Saskatchewan	63%	61%	13%	74%	69%	58%	14%	72%	0%	58%	11%	69%
Average	63%	54%	9%	63%	68%	53%	8%	61%	64%	53%	8%	61%

1 2022	04 2021

	Residential	Ma	nulife One (2)		Residential	1	Manulife One (2)	
Average LTV ratio %	mortgages ⁽¹⁾	Revolving (3)	Fixed (3)	Total	mortgages ⁽¹⁾		Fixed (3)	Total
Alberta	63%	58%	14%	72%	64%	56%	17%	73%
Atlantic provinces	69%	54%	16%	70%	66%	54%	15%	69%
British Columbia	62%	51%	6%	57%	56%	53%	7%	60%
Manitoba	74%	61%	14%	75%	60%	61%	12%	73%
Ontario	60%	52%	9%	61%	62%	54%	9%	63%
Ouebec	59%	59%	13%	72%	57%	60%	12%	72%
Saskatchewan	68%	57%	17%	74%	84%	58%	13%	71%
Average	62%	54%	10%	64%	60%	55%	10%	65%

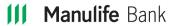
⁽¹⁾ LTV is calculated using the outstanding amount and weighted by the outstanding amount of each loan.

B20 - Mortgages by Amortization Period

		Resid	ential mortgage	S			Manı	ulife One (fixed)		
	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 2021	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 2021
Less than 20 years	23%	22%	23%	22%	22%	27%	26%	27%	26%	26%
20-25 years	75%	76%	73%	73%	73%	48%	50%	49%	50%	51%
25-30 years	2%	2%	4%	5%	5%	24%	23%	23%	22%	22%
30 years and greater	0%	0%	0%	0%	0%	1%	1%	1%	2%	1%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

⁽²⁾ Manulife One comprising of both revolving and fixed components is secured by the same collateral (residential property).

⁽³⁾ LTV is calculated based on the authorized limit for revolving component and outstanding amount for the fixed component of Manulife One accounts and weighted by the total borrowing limit for each account. For the revolving component of Manulife One accounts, the average LTV ratio based on the outstanding amount and weighted by total outstanding amount for Manulife One accounts is 43% compared to 54% based on the authorized limits for the three month period ended December 31, 2022, and 42% compared to 55% based on the authorized limits for the three month period ended December 31, 2021.



Remuneration¹²

Overview

Executive compensation at MBC is designed to attract and retain executives and to focus them on objectives that deliver superior business results. Compensation is based on a "pay for performance" compensation philosophy and is aligned with the achievement of MBC's short-term and longer-term strategic goals. MBC follows the compensation policies and programs of MFC, its ultimate parent company.

MFC's compensation program, governance and other pertinent information are described in MFC's Proxy Circular (https://www.manulife.com/content/dam/corporate/en/documents/investors/MFC PC 2023 Y1 EN.pdf). In addition, MFC's Proxy Circular contains disclosures relating to the most important design characteristics of its compensation programs including the ways in which current and future risks are considered and reflected in remuneration of employees. MFC's executive compensation program contains a number of features and practices that are generally considered to decrease the risk associated with compensation including but not limited to:

- A compensation horizon that is appropriately balanced between short-term, and longer-term;
- The use of multiple performance metrics in incentive plan design;
- Compulsory share ownership requirements; and
- Stress testing of the current compensation designs to ensure potential payouts continue to be aligned with business performance.

The tables below provide aggregate information on compensation in respect of full year 2022 and 2021, for employees whose actions have a material impact on MBC's risk exposure ("Material Employees"). Material Employees include members of the executive leadership team of MBC, which is comprised of personnel at the Assistant Vice President level or higher. To protect against conflict of interest, the variable and deferred compensation for the CRO of MBC is based on the overall financial results of MFC's Canada segment¹³ as opposed to the financial results of MBC.

¹² Disclosures on remuneration are required on an annual basis. These are included in the Q4 Financial Performance and Regulatory Disclosures document each year.

¹³ MFC's Canada segment is a leading financial services organization offering a diverse range of protection, estate planning, investment and banking solutions through a diversified multi-channel distribution network. MBC is part of the Canada segment.



Compensation awarded			
For the years ended December 31,	2022		2021
(Canadian \$ thousands except where indicated) Number of material employees	10	-	11
Total compensation	\$ 5,873	\$	6,425
Fixed compensation	\$ 2,538	\$	2,822
Variable compensation (1)			
AIP	1,326		1,603
Share-linked	1,954		1,992
Special awards	55		8
Total variable compensation	\$ 3,335	\$	3,603
Non-deferred compensation	\$ 3,919	\$	4,433
Deferred variable compensation	1,954		1,992

⁽¹⁾ Represents the total of Annual Incentive Plan ("AIP") payments and grant values of Restricted Share Units ("RSUs"), Performance Share Units ("PSUs") and stock options. Eight Material Employees received AIP and nine Material Employees received share-linked variable compensation in 2022 (2021 - eleven Material Employees received AIP and eleven Material Employees received share-linked variable compensation).

Deferred Compensation Outstanding		
For the years ended December 31,	2022	2021
(Canadian \$ thousands except where indicated)		
Number of material employees	10	11
Share-linked instruments (1),(2)		
Outstanding vested	\$ 880	\$ 474
Outstanding unvested	5,669	5,621
Total value of deferred compensation outstanding	\$ 6,549	\$ 6,095
Deferred compensation paid out (3)	\$ 1,666	\$ 181
Value of deferred compensation granted	1,954	1,992
Implicit change in deferred compensation value ⁽⁴⁾	92	 538

⁽¹⁾ The values for RSUs and PSUs are based on the closing price of common shares of MFC on the TSX on December 31, 2022, which was \$24.15 per common share (2021 - \$24.11 per common share).

⁽²⁾ The value for vested and unvested unexercised in-the-money stock options is equal to the difference between the exercise price of the stock options and the closing price of common shares on the TSX on December 31, 2022, which was \$24.15 per common share (2021 - \$24.11 per common share).

⁽³⁾ Represents the total value of RSUs and PSUs vested and paid out and any gains from stock options exercised in 2022 and 2021.

⁽⁴⁾ The Implicit Change in Deferred Compensation Value represents the increase in value of the Deferred Compensation which is attributable to the change in the share price and performance vesting conditions, as applicable. In 2022, the implicit and explicit change in deferred compensation value, which includes the impact of changes in the Material Employee group, was \$92 (2021 – \$538).



Glossary

Basel III framework

- Pillar 1 CAR: Outlines methodologies to calculate capital and set minimum capital requirements;
- Pillar 2 Supervisory Review: Requires banks to maintain a formal internal capital adequacy assessment process, subject to supervisory review; and
- Pillar 3 Market Discipline: Complements other pillars by providing enhanced public disclosures to enable market participants to understand the risk profile of the bank and assess the application of Basel III capital requirements.

Risk weighted assets ("RWA")

Under Basel III, OSFI requires banks to meet minimum risk-based capital requirements for exposures to credit risk, operational risk and market risk, where there are significant trading activities. Risk-weighted assets are calculated for each of these types of risks and added together to determine total risk weighted assets.

Common Equity Tier 1 ("CET1") capital

Comprised mainly of common shares, retained earnings and AOCI, net of applicable regulatory adjustments.

Additional Tier 1 capital

Consists of Tier 1 instruments issued that do not meet the criteria of CET1, contributed surplus from the issuance of instruments not included in CET1, instruments issued by consolidated subsidiaries not included in CET1, net of applicable regulatory adjustments.

Tier 2 capital

Consists of eligible general allowances and subordinated debt, net of applicable regulatory adjustments.

Capital ratios

Regulatory capital ratios are calculated by dividing CET1, Tier 1 and Total Capital by risk-weighted assets. In addition to the CET1, Tier 1 and Total Capital Ratios, Canadian Deposit-taking Institutions are required to ensure that a Leverage Ratio meets a minimum level prescribed by OSFI. All items that are deducted from capital are excluded from total assets.

Leverage ratio

The Leverage Ratio is calculated by dividing the Bank's Tier 1 Capital by the Bank's Total Exposure. The Bank's Total Exposure is the sum of the following: (a) on-balance sheet exposures; (b) derivative exposures; (c) securities financing transaction exposures; and (d) off-balance sheet exposures.

Efficiency ratio

The ratio represents total money expensed to earn a dollar of revenue i.e. a ratio of expense to revenue. A low ratio indicates that the Bank has been efficiently utilizing its resources.